Collective Agreement between the UBC & UBCFA 2025-2029

Effective Dates other than Ratification (June 15, 2026)

- **Workload** – changes were made to Part 1, Article 13, which apply starting in the 2027/2028 academic year assignment of workload, except Article g, which is effective upon ratification.
- **Rate of Reimbursement for Union Leave** – Part 1, Article 16, effective January 1, 2027
- **Retirement Options** – Part 1, Appendix C, changes apply September 1, 2026 for new agreements only
- **Compassionate Care and Funeral Leave** – Part 3, Article 11 and 12, effective September 1, 2026 for leaves beginning on or after September 1, 2026
- **Administrative Leave for Head** – Part 4, Article 1.03 – effective for new appointments or extensions
- **Letters of Reference** – Part 4, Article 5.05 – effective July 1, 2027
- **Representation of Educational Leadership Faculty on DAC and SAC** – Part 4, Articles 5.10 and 5.14 – effective for the 2027/2028 academic year
- **Recognizing Contributions in the Library** – Part 5, Articles 3.02 and 3.06 – effective January 1, 2027
- **Selection Committee in the Library** – Part 5, Article 4.02 and 4.03 – effective January 1, 2027