

Managing@UBC Learning Sponsor Agreement

What is a Learning Sponsor?

A learning sponsor is the Managing@UBC participant's direct manager/faculty member. You are essential in supporting transformational learning. By agreeing to be a learning sponsor, you will join forces with the Managing@UBC Program and together we will support the participant during their 8-month participation in the program.

Why Managing@UBC?

Managing@UBC is a leadership development program designed to equip newer managers with the foundational skills, knowledge and tools to succeed and grow in leadership roles at UBC. Over eight-months, leaders from across the university will come together to share experiences and learn best practices on topics related to leading self, leading teams, and leading within the organization.

As a sponsor, you commit to:

- Support your staff to dedicate time to the Program and their learning (attend online workshops and learning circles, complete required assignments, etc).
- Provide opportunities for the participant to apply their learning through projects and initiatives.
- Engage in conversations with the participant around their emerging insights, ongoing needs and development outcomes.

Managers enrolled in the program will be able to:

- Set learning goals. Specifically, managers will be able to identify what is most important to learn in their role and personal growth.
- Understand current fundamental best practices and tools related to leading and managing.
- Apply learning back into the workplace for tangible results for self and their teams.
- Increase confidence in their ability to manage and lead others.
- Connect to a community of managers to support peer learning and information sharing across the university.

As a Sponsor, you will benefit from:

- Having more informed, connected and engaged staff.
- Shaping a leadership culture and important organizational outcomes in your unit and UBC.
- Being introduced to leadership methodologies we embrace across UBC.
- Learning alongside your participant.
- Establishing an ongoing relationship with the Managing@UBC Program team.
- Receiving resources through email at the beginning, middle and end of the Program.

Sponsor Commitment

The role of the learning sponsor is not to be over looked. You play a key role in the participant's leadership development. By agreeing to be a learning sponsor, you commit to actively supporting the participant in his or her own development, whether personally or professionally.

Applicant Contact Information			
First Name:		Last Name:	
Manager/Supervisor Contact Information			
First Name:		Last Name:	
Job Title:			
Faculty / Division / Department:			
Email:		Phone:	

I confirm that I will support the applicant to participate fully in the Managing@UBC Program activities for the entire duration of the program, and I understand my role and support the attendance of this applicant.

Signature of Supervisor: _____ Date: _____

Please use this space to add any further information you believe may strengthen the application of this individual.

**If you have any questions about the program, please contact leadership@hr.ubc.ca*