

**The University of British Columbia
Management & Professional Staff
Classification Matrix/Salary Grid -ANNUAL**

Effective: July 1, 2019

Minimum	Midpoint	Maximum	Salary Grade	01	02	05	55	56	09	13	44	54	52	16	17	63	47	58	48	30	59	23	12	24	27	46	11	29	37	39	43	40	61	34	Salary Grade		
Annual Salaries				Accounting	Administration	Athletics & Recreation	Business Development	Business Operations Management	Clerk to Board or Senate	Conf, Accomm, Ceremonies & Events	Coop Education	Counsellors/Psychologists	Development & Alumni Engagement	Editorial & Production Services	Educational Programming	Facilities Management	Genetic Counsellor	Graphic Design & Illustration	Health Safety & Environment	Human Resources	Industry Liaison	Information Services	Information Systems & Technology	Institutional Analysis	Marketing & Sales	Media Services	Museum	Nursing	Research and Facilitation	Scientific Engineering	Security	Statistical Analysis	Student Management	Supply Management			
39,749	47,717	57,259	1																																	1	
42,928	51,534	61,844	2																																		2
46,364	55,657	66,790	3																																		3
50,072	60,111	72,131	4					A							A																						4
54,079	64,920	77,901	5							A	A							A		A	A		A		A	A	A		A					A			5
58,405	70,113	84,135	6	A	A	A				B			A	A		A			A			A		A							A				A		6
63,077	75,723	90,867	7				A	B			B			B	B	B		B	B	B	B		B				B	A	B	B		A		A2		7	
68,123	81,780	98,136	8	B	B	B	B	C	A				B	B2			A	C				B	C		B	A2	C	B	C	C	A		B	B		8	
73,571	88,319	105,988	9	C				D	B	C		A	C	C	C	C	B	D	C	B2	C			B	B2		D	C		D	B		C	C		9	
77,017	96,273	120,340	10	D	C		C	E		D	C	B			C2	D			C2	C	D	C		C	C	B				E	B2	B		C2		10	
83,948	104,935	131,169	11		D				C	E		C	D		D	E			C3	D	E	C2	D			C	E				C	C	D			11	
91,504	114,378	142,974	12	E			D			E2	D	D		D		F			D		F	D					F		D			D	E	D		12	
99,740	124,674	155,843	13	F	E	C	E	F		F				E		E	G			E	D2	G		E			D		E						E	13	
108,718	135,896	169,867	14	G	F		F	G						E	F	H						E	E2	D	D	E										14	
118,502	148,124	185,154	15	H	G		G	H	D			E	F		G	I				E			F	E							D		F			15	
129,165	161,459	201,821	16	I	G2		H	I					G			J				F		F	G	F					F				F2			16	
140,790	175,990	219,984	17	J	G3	D	I	J					H			K					G		G	H					G				G			17	
153,463	191,826	239,785	18	K				K								K2					H			I					H							18	

Effective September 1, 2019 Clerk to Board or Senate was updated as above.