

Childcare Salary Scale

May 1, 2019

BCGEU - 37.5 hrs/wk	Grade	Step		
		1	2	3
330412 Auxiliary Employee *	3	14.55	15.34	17.45
		2,364	2,493	2,835
		28,368	29,916	34,020
330413 Auxiliary Employee 2*	3a	17.23	18.01	20.12
		2,800	2,926	3,269
		33,600	35,112	39,228
330440 Assistant Early Childhood Educator (Assist. E.C.E.)	4	19.76	20.12	
		3,211	3,269	
		38,532	39,228	
330013 Assistant Infant Toddler	4a	21.45		
		3,485		
		41,820		
330450 Early Childhood Educator (E.C.E.)	5	22.17	22.54	22.94
		3,602	3,663	3,727
		43,224	43,956	44,724
330451 Infant/Toddler (IT)	5	22.17	22.54	22.94
		3,602	3,663	3,727
		43,224	43,956	44,724
330453 Regular Auxiliary Educator	5	22.17	22.54	22.94
		3,602	3,663	3,727
		43,224	43,956	44,724
330454 School Age Provider	5	22.17	22.54	22.94
		3,602	3,663	3,727
		43,224	43,956	44,724
330460 Senior Early Childhood Educator (Sr. E.C.E.)	6	26.34	26.78	27.24
		4,281	4,351	4,426
		51,372	52,212	53,112
330471 Senior Early Child Educator 2	7	26.89	27.34	27.83
		4,370	4,443	4,523
		52,440	53,316	54,276

Childcare Salary Scale					
				May 1, 2019	
BCGEU (eff 2006) - 40 hrs/wk (U-Hill Kids Club & Kids Club Jr. - 8% Vacation Accrual)	Grade	Step			
		1	2	3	
380004 Assistant in Training	4	19.76	20.10	20.48	
		3,425	3,484	3,549	
		41,100	41,808	42,588	
380005 School Age Care Assistant	4a	21.46			
		3,719			
		44,628			
380003 School Age Care Provider	5	22.15	22.54	22.94	
		3,839	3,907	3,976	
		46,068	46,884	47,712	
380006 Lead Hand School Age	5a	24.24	24.67	25.09	
		4,201	4,276	4,348	
		50,412	51,312	52,176	
380001 Senior School Age Care Provider	6	26.33	26.78	27.26	
		4,563	4,642	4,725	
		54,756	55,704	56,700	

Note: * not eligible for step increases. Step 1 for unqualified incumbents
Step 2 for in-training incumbents, Step 3 for qualified incumbents

Revised February 2016

Hours 37.5 1950
Hours 40 2080