

University of British Columbia
Schedule A - Wage Rates CUPE 116 (other than Technicians and Trades)

CUPE 116		Effective April 1, 2021											
PAY		37.5 hour week positions									35 hour week positions		
GRADE		Step 1			Step 2			Step 3			Step 1	Step 2	Step 3
1a	15.77	2563	30756	16.28	2645	31740	16.86	2740	32880				
2	16.10	2616	31392	16.70	2713	32556	17.22	2798	33576				
2a	16.28	2645	31740	16.86	2740	32880	17.40	2828	33936				
3	16.70	2713	32556	17.22	2798	33576	17.75	2885	34620				
3a	16.86	2740	32880	17.40	2828	33936	17.95	2917	35004				
4	17.22	2798	33576	17.75	2885	34620	18.40	2990	35880				
5	17.75	2885	34620	18.40	2990	35880	18.93	3076	36912				
5a	17.95	2917	35004	18.57	3018	36216	19.13	3108	37296				
6	18.40	2990	35880	18.93	3076	36912	19.52	3172	38064	19.67	20.24	20.87	
6a	18.57	3018	36216	19.13	3108	37296	19.71	3203	38436				
7	18.93	3076	36912	19.52	3172	38064	20.06	3259	39108				
7a	19.13	3108	37296	19.71	3203	38436	20.23	3287	39444				
8	19.52	3172	38064	20.06	3259	39108	20.62	3351	40212				
8a	19.71	3203	38436	20.23	3287	39444	20.86	3389	40668				
9	20.06	3259	39108	20.62	3351	40212	21.11	3431	41172	21.44	22.05	22.57	
11	20.15	3275	39300	20.82	3383	40596	21.32	3464	41568	21.55	22.26	22.79	
9b	20.23	3287	39444	20.86	3389	40668	21.32	3465	41580				
9a	20.23	3288	39456	20.88	3393	40716	21.50	3494	41928	21.63	22.32	22.99	
11b	20.36	3309	39708	21.01	3414	40968	21.53	3499	41988				
10	20.62	3351	40212	21.11	3431	41172	21.77	3537	42444				
12	20.82	3383	40596	21.32	3464	41568	21.91	3560	42720	22.26	22.79	23.42	
10b	20.86	3389	40668	21.32	3465	41580	21.96	3568	42816				
10a	20.88	3393	40716	21.50	3494	41928	22.13	3596	43152	22.32	22.99	23.66	
11a	21.11	3431	41172	21.77	3537	42444	22.28	3620	43440	22.57	23.27	23.82	
13	21.32	3464	41568	21.91	3560	42720	22.45	3648	43776				
13b	21.53	3499	41988	22.14	3598	43176	22.64	3679	44148				
12a	21.77	3537	42444	22.28	3620	43440	22.91	3723	44676				
14	21.91	3560	42720	22.45	3648	43776	22.99	3736	44832	23.42	24.00	24.58	
12c	21.96	3568	42816	22.52	3659	43908	23.11	3755	45060				
14a	22.14	3598	43176	22.64	3679	44148	23.20	3770	45240				
13a	22.28	3620	43440	22.91	3723	44676	23.40	3802	45624	23.82	24.49	25.01	
13c	22.52	3659	43908	23.11	3755	45060	23.64	3841	46092				
15	22.45	3648	43776	23.62	3838	46056	24.67	4009	48108	24.00	25.25	26.38	
15b	22.64	3679	44148	23.83	3873	46476	24.91	4048	48576	24.20	25.48	26.63	
15a	23.40	3802	45624	24.58	3994	47928	25.66	4169	50028				
16	23.62	3838	46056	24.67	4009	48108	25.85	4200	50400	25.25	26.38	27.63	
16c	23.83	3873	46476	24.91	4048	48576	26.10	4241	50892				
17	24.67	4009	48108	25.85	4200	50400	26.90	4371	52452	26.38	27.63	28.76	
17a	24.91	4048	48576	26.10	4241	50892	27.19	4418	53016				
18	25.85	4200	50400	26.90	4371	52452	28.08	4563	54756	27.63	28.76	30.02	
18a	26.10	4241	50892	27.19	4418	53016	28.37	4610	55320				
19	26.90	4371	52452	28.08	4563	54756	29.25	4753	57036	28.76	30.02	31.27	
19a	27.18	4416	52992	28.36	4609	55308	29.53	4799	57588				
20	28.08	4563	54756	29.25	4753	57036	30.33	4929	59148	30.02	31.27	32.43	
21	29.25	4753	57036	30.33	4929	59148	31.40	5103	61236	31.27	32.43	33.57	
22	30.33	4929	59148	31.40	5103	61236	32.57	5292	63504	32.43	33.57	34.82	
23	31.40	5103	61236	32.57	5292	63504	33.69	5475	65700	33.57	34.82	36.02	
24	32.57	5292	63504	33.69	5475	65700	34.76	5648	67776	34.82	36.02	37.16	
25	36.09	5865	70380	37.88	6156	73872	39.79	6466	77592	38.59	40.50	42.54	