



University of British Columbia
Schedule B (Technicians) Wage Rates CUPE 116
Effective April 1, 2027

PAY GRADE	Step 1			Step 2			Step 3		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
1	23.13	3,758	45,096	23.79	3,866	46,392	24.52	3,985	47,820
2	26.50	4,307	51,684	27.16	4,413	52,956	27.88	4,531	54,372
3	27.88	4,531	54,372	28.58	4,644	55,728	29.25	4,753	57,036
4	29.68	4,823	57,876	31.19	5,068	60,816	32.58	5,294	63,528
5	29.77	4,837	58,044	31.24	5,077	60,924	32.58	5,294	63,528
6	31.99	5,198	62,376	33.53	5,448	65,376	34.88	5,668	68,016
7	36.57	5,943	71,316	38.22	6,210	74,520	39.74	6,458	77,496
8	42.68	6,935	83,220	44.22	7,186	86,232	45.74	7,432	89,184
9	46.33	7,528	90,336	47.93	7,789	93,468	49.43	8,032	96,384