



University of British Columbia  
Schedule B (Technicians) Wage Rates CUPE 116  
Effective April 1, 2028

| <i>PAY<br/>GRADE</i> | <i>Step 1</i> |                |               | <i>Step 2</i> |                |               | <i>Step 3</i> |                |               |
|----------------------|---------------|----------------|---------------|---------------|----------------|---------------|---------------|----------------|---------------|
|                      | <i>Hourly</i> | <i>Monthly</i> | <i>Annual</i> | <i>Hourly</i> | <i>Monthly</i> | <i>Annual</i> | <i>Hourly</i> | <i>Monthly</i> | <i>Annual</i> |
| <b>1</b>             | 23.82         | 3,871          | 46,452        | 24.50         | 3,982          | 47,784        | 25.26         | 4,105          | 49,260        |
| <b>2</b>             | 27.30         | 4,436          | 53,232        | 27.97         | 4,545          | 54,540        | 28.72         | 4,667          | 56,004        |
| <b>3</b>             | 28.72         | 4,667          | 56,004        | 29.43         | 4,783          | 57,396        | 30.13         | 4,896          | 58,752        |
| <b>4</b>             | 30.57         | 4,968          | 59,616        | 32.12         | 5,220          | 62,640        | 33.56         | 5,453          | 65,436        |
| <b>5</b>             | 30.66         | 4,982          | 59,784        | 32.18         | 5,229          | 62,748        | 33.56         | 5,453          | 65,436        |
| <b>6</b>             | 32.95         | 5,354          | 64,248        | 34.53         | 5,611          | 67,332        | 35.93         | 5,838          | 70,056        |
| <b>7</b>             | 37.67         | 6,121          | 73,452        | 39.36         | 6,396          | 76,752        | 40.94         | 6,652          | 79,824        |
| <b>8</b>             | 43.96         | 7,143          | 85,716        | 45.55         | 7,402          | 88,824        | 47.11         | 7,655          | 91,860        |
| <b>9</b>             | 47.72         | 7,754          | 93,048        | 49.37         | 8,023          | 96,276        | 50.91         | 8,273          | 99,276        |