



University of British Columbia
 Schedule C – Wage Rates CUPE 116 Trades
 Effective April 1, 2023

PAY GRADE	Step 1			Step 2			Step 3			Step1	Step2	Step 3
	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Hourly	Hourly
1	27.47	4,463	53,559	28.76	4,674	56,082	29.92	4,862	58,350			
2	28.76	4,674	56,082	29.92	4,862	58,350	31.22	5,074	60,886			
3	29.89	4,857	58,286	31.09	5,051	60,617	32.46	5,275	63,294			
4	29.92	4,862	58,350	31.22	5,074	60,886	32.51	5,283	63,397			
5	31.22	5,074	60,886	32.51	5,283	63,397	33.71	5,477	65,728			
6	32.46	5,275	63,294	33.79	5,490	65,882	35.04	5,694	68,329			
7	33.79	5,490	65,882	35.04	5,694	68,329	36.27	5,894	70,724			
8	33.71	5,477	65,728	34.88	5,668	68,021	36.16	5,877	70,519			
9	35.04	5,694	68,329	36.27	5,894	70,724	37.58	6,106	73,273			
10	34.88	5,668	68,021	36.16	5,877	70,519	37.41	6,078	72,940			
11	36.27	5,894	70,724	37.58	6,106	73,273	38.9	6,321	75,848			
12	36.16	5,877	70,519	37.41	6,078	72,940	38.58	6,269	75,233	38.66	39.99	41.25
13	37.58	6,106	73,273	38.9	6,321	75,848	40.09	6,514	78,167			
14	40.47	6,577	78,922	41.87	6,804	81,651	43.17	7,016	84,187	43.27	44.76	46.16
15	42.06	6,835	82,022	43.52	7,072	84,866	44.88	7,293	87,518			
16	42.16	6,851	82,215	43.7	7,101	85,212	45.21	7,347	88,158	45.07	46.72	48.33
17	43.82	7,121	85,455	45.41	7,379	88,543	46.99	7,636	91,630			