University of British Columbia
Schedule A - Wage Rates CUPE 116 (other than Technicians and Trades)
Effective April 1, 2026

PAY GRADE	37.5 hour week positions						35 hour week positions			Food Service Classifications					
	Step 1		Step 2		Step 3		Step 1	Step 2	Step 3	Step 1		Step 2		Step 3	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Hourly	Hourly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
1	21.98	3572	22.76	3699	23.4	3803				22.2	3608	22.99	3736	23.63	3841
2	22.76	3699	23.40	3803	24.1	3917	24.34	25.02	25.77	22.99	3736	23.63	3841	24.34	3956
3	23.40	3803	24.10	3917	24.74	4021				23.63	3841	24.34	3956	24.99	4061
4	24.10	3917	24.74	4021	25.46	4138				24.34	3956	24.99	4061	25.71	4179
5	24.74	4021	25.46	4138	26.02	4228	26.45	27.22	27.82	24.99	4061	25.71	4179	26.28	4270
6	25.46	4138	26.02	4228	26.81	4357				25.71	4179	26.28	4270	27.08	4401
7	26.26	4268	26.97	4383	27.62	4489	28.08	28.84	29.53	26.52	4311	27.24	4427	27.90	4534
8	26.97	4383	27.62	4489	28.28	4596	28.84	29.53	30.24	27.24	4427	27.90	4534	28.56	4642
9	27.21	4421	27.96	4543	28.74	4670	29.09	29.89	30.72						
10	27.34	4442	28.74	4670	30.01	4877	29.22	30.72	32.09	27.61	4486	29.03	4717	30.31	4926
11	28.74	4670	30.01	4877	31.43	5107	30.72	32.09	33.60	29.03	4717	30.31	4926	31.74	5158
12	30.01	4877	31.43	5107	32.72	5317	32.09	33.60	34.98	30.31	4926	31.74	5158	33.05	5370
13	31.43	5107	32.72	5317	34.13	5546	33.60	34.98	36.49	31.74	5158	33.05	5370	34.47	5601
14	32.72	5317	34.13	5546	35.52	5772	34.98	36.49	37.97	33.05	5370	34.47	5601	35.88	5830
15	34.13	5546	35.52	5772	36.82	5984	36.49	37.97	39.37						
16	35.52	5772	36.82	5984	38.11	6193	37.97	39.37	40.74						
17	36.82	5984	38.11	6193	39.52	6422	39.37	40.74	42.25						
18	38.11	6193	39.52	6422	40.87	6641	40.74	42.25	43.69						
19	39.52	6422	40.87	6641	42.16	6851	42.25	43.69	45.07						
20	43.77	7112	45.92	7462	48.22	7835	46.79	49.09	51.55						
ASD	21.21	3447	21.88	3556	22.51	3658									