University of British Columbia
Schedule A - Wage Rates CUPE 116 (other than Technicians and Trades)
Effective April 1, 2027

PAY GRADE	37.5 hour week positions						35 hour week positions			Food Service Classifications					
	Step 1		Step 2		Step 3		Step 1	Step 2	Step 3	Step 1		Step 2		Step 3	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Hourly	Hourly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
1	22.64	3679	23.45	3810	24.1	3917				22.87	3716	23.68	3848	24.34	3956
2	23.45	3810	24.10	3917	24.83	4035	25.07	25.77	26.55	23.68	3848	24.34	3956	25.08	4075
3	24.10	3917	24.83	4035	25.49	4142				24.34	3956	25.08	4075	25.74	4183
4	24.83	4035	25.49	4142	26.23	4262				25.08	4075	25.74	4183	26.49	4305
5	25.49	4142	26.23	4262	26.80	4355	27.25	28.04	28.65	25.74	4183	26.49	4305	27.07	4399
6	26.23	4262	26.80	4355	27.62	4488				26.49	4305	27.07	4399	27.90	4533
7	27.05	4396	27.78	4514	28.46	4624	28.92	29.70	30.42	27.32	4440	28.06	4559	28.74	4670
8	27.78	4514	28.46	4624	29.13	4734	29.70	30.42	31.14	28.06	4559	28.74	4670	29.42	4781
9	28.02	4554	28.79	4679	29.60	4810	29.96	30.78	31.64						
10	28.15	4575	29.60	4810	30.91	5023	30.10	31.64	33.05	28.43	4621	29.90	4858	31.22	5073
11	29.60	4810	30.91	5023	32.37	5260	31.64	33.05	34.61	29.90	4858	31.22	5073	32.69	5313
12	30.91	5023	32.37	5260	33.70	5477	33.05	34.61	36.03	31.22	5073	32.69	5313	34.04	5532
13	32.37	5260	33.70	5477	35.15	5712	34.61	36.03	37.58	32.69	5313	34.04	5532	35.50	5769
14	33.70	5477	35.15	5712	36.58	5945	36.03	37.58	39.11	34.04	5532	35.50	5769	36.95	6004
15	35.15	5712	36.58	5945	37.93	6164	37.58	39.11	40.55						
16	36.58	5945	37.93	6164	39.26	6379	39.11	40.55	41.97						
17	37.93	6164	39.26	6379	40.71	6615	40.55	41.97	43.52						
18	39.26	6379	40.71	6615	42.09	6840	41.97	43.52	45.00						
19	40.71	6615	42.09	6840	43.43	7057	43.52	45.00	46.43						
20	45.08	7325	47.30	7686	49.66	8070	48.19	50.57	53.09						
ASD	21.85	3550	22.53	3662	23.19	3768									