University of British Columbia
Schedule A - Wage Rates CUPE 116 (other than Technicians and Trades)
Effective April 1, 2028

PAY GRADE	37.5 hour week positions						35 hour week positions			Food Service Classifications					
	Step 1		Step 2		Step 3		Step 1	Step 2	Step 3	Step 1		Step 2		Step 3	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Hourly	Hourly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
1	23.32	3789	24.15	3924	24.83	4035				23.55	3827	24.39	3963	25.08	4075
2	24.15	3924	24.83	4035	25.58	4156	25.82	26.55	27.34	24.39	3963	25.08	4075	25.84	4198
3	24.83	4035	25.58	4156	26.25	4266				25.08	4075	25.84	4198	26.51	4309
4	25.58	4156	26.25	4266	27.02	4390				25.84	4198	26.51	4309	27.29	4434
5	26.25	4266	27.02	4390	27.61	4486	28.07	28.88	29.51	26.51	4309	27.29	4434	27.89	4531
6	27.02	4390	27.61	4486	28.45	4623				27.29	4434	27.89	4531	28.73	4669
7	27.86	4528	28.61	4649	29.31	4763	29.79	30.59	31.34	28.14	4573	28.90	4695	29.60	4811
8	28.61	4649	29.31	4763	30.01	4876	30.59	31.34	32.08	28.90	4695	29.60	4811	30.31	4925
9	28.87	4691	29.66	4819	30.49	4954	30.86	31.70	32.59						
10	29.00	4712	30.49	4954	31.84	5174	31.00	32.59	34.04	29.29	4759	30.79	5004	32.16	5226
11	30.49	4954	31.84	5174	33.34	5418	32.59	34.04	35.64	30.79	5004	32.16	5226	33.67	5472
12	31.84	5174	33.34	5418	34.71	5641	34.04	35.64	37.11	32.16	5226	33.67	5472	35.06	5697
13	33.34	5418	34.71	5641	36.20	5883	35.64	37.11	38.70	33.67	5472	35.06	5697	36.56	5942
14	34.71	5641	36.20	5883	37.68	6123	37.11	38.70	40.28	35.06	5697	36.56	5942	38.06	6184
15	36.20	5883	37.68	6123	39.07	6349	38.70	40.28	41.77						
16	37.68	6123	39.07	6349	40.43	6570	40.28	41.77	43.22						
17	39.07	6349	40.43	6570	41.93	6813	41.77	43.22	44.82						
18	40.43	6570	41.93	6813	43.35	7045	43.22	44.82	46.35						
19	41.93	6813	43.35	7045	44.73	7269	44.82	46.35	47.82						
20	46.43	7545	48.72	7917	51.15	8312	49.64	52.09	54.68						
ASD	22.50	3657	23.21	3771	23.88	3881									