



University of British Columbia
 Wage Rates CUPE 2950
 Effective April 1, 2024

Grade	Step 1			Step 2			Step 3			Step 4			Step 5		
	Hourly	Monthly	Yearly	Hourly	Monthly	Yearly	Hourly	Monthly	Yearly	Hourly	Monthly	Yearly	Hourly	Monthly	Yearly
1(H.S.)	18.90	2,873	34,476	25.57	3,886	46,632	25.90	3,937	47,244						
1	19.43	2,954	35,448	25.57	3,886	46,632	25.90	3,937	47,244						
2	27.23	4,139	49,668	27.55	4,187	50,244	27.90	4,241	50,892						
3	27.68	4,208	50,496	28.03	4,261	51,132	28.39	4,316	51,792						
4	28.16	4,281	51,372	28.53	4,336	52,032	28.86	4,386	52,632						
5	28.38	4,314	51,768	28.73	4,367	52,404	29.09	4,421	53,052	29.45	4,477	53,724	29.82	4,532	54,384
6	29.27	4,449	53,388	29.64	4,505	54,060	30.01	4,562	54,744	30.41	4,622	55,464	30.76	4,676	56,112
7	30.22	4,594	55,128	30.61	4,653	55,836	30.98	4,709	56,508	31.37	4,768	57,216	31.76	4,827	57,924
8	31.18	4,739	56,868	31.57	4,799	57,588	31.95	4,857	58,284	32.90	5,001	60,012	33.57	5,102	61,224
9	32.63	4,959	59,508	33.01	5,018	60,216	33.44	5,083	60,996	34.93	5,309	63,708	36.39	5,532	66,384
10	34.12	5,186	62,232	34.57	5,254	63,048	34.99	5,318	63,816	37.09	5,637	67,644	39.46	5,998	71,976

Note: H.S. = Hiring Solutions Placeholder