



University of British Columbia  
Wage Rates CUPE 2950  
Effective April 1, 2022

Grade	Step 1			Step 2			Step 3			Step 4			Step 5		
	Hourly	Monthly	Yearly	Hourly	Monthly	Yearly	Hourly	Monthly	Yearly	Hourly	Monthly	Yearly	Hourly	Monthly	Yearly
1	16.94	2,575	30,900	23.00	3,496	41,952	23.30	3,542	42,504						
2	24.51	3,726	44,712	24.80	3,770	45,240	25.13	3,819	45,828						
3	24.93	3,789	45,468	25.24	3,837	46,044	25.57	3,887	46,644						
4	25.36	3,855	46,260	25.70	3,906	46,872	25.99	3,951	47,412						
5	25.81	3,923	47,076	26.13	3,972	47,664	26.45	4,021	48,252	26.79	4,072	48,864	27.12	4,122	49,464
6	26.62	4,046	48,552	26.95	4,097	49,164	27.30	4,149	49,788	27.65	4,203	50,436	27.98	4,253	51,036
7	27.49	4,178	50,136	27.84	4,231	50,772	28.18	4,283	51,396	28.53	4,336	52,032	28.88	4,390	52,680
8	28.36	4,310	51,720	28.71	4,364	52,368	29.07	4,418	53,016	29.92	4,548	54,576	30.53	4,640	55,680
9	29.68	4,511	54,132	30.03	4,564	54,768	30.41	4,623	55,476	31.76	4,828	57,936	33.10	5,031	60,372
10	31.03	4,717	56,604	31.43	4,778	57,336	31.82	4,837	58,044	33.73	5,127	61,524	35.89	5,455	65,460