



University of British Columbia
Wage Rates CUPE 2950
Effective April 1, 2023

Grade	Step 1			Step 2			Step 3			Step 4			Step 5		
	Hourly	Monthly	Yearly	Hourly	Monthly	Yearly	Hourly	Monthly	Yearly	Hourly	Monthly	Yearly	Hourly	Monthly	Yearly
1(H.S.)	18.35	2,789	33,468	24.82	3,773	45,276	25.14	3,822	45,864						
1	18.62	2,830	33,960	24.82	3,773	45,276	25.14	3,822	45,864						
2	26.43	4,018	48,216	26.74	4,065	48,780	27.09	4,117	49,404						
3	26.88	4,085	49,020	27.22	4,137	49,644	27.57	4,190	50,280						
4	27.34	4,156	49,872	27.70	4,210	50,520	28.01	4,258	51,096						
5	27.55	4,188	50,256	27.89	4,240	50,880	28.24	4,292	51,504	28.6	4,347	52,164	28.95	4,400	52,800
6	28.41	4,319	51,828	28.78	4,374	52,488	29.14	4,429	53,148	29.52	4,487	53,844	29.87	4,540	54,480
7	29.34	4,460	53,520	29.72	4,517	54,204	30.08	4,572	54,864	30.45	4,629	55,548	30.83	4,686	56,232
8	30.27	4,601	55,212	30.65	4,659	55,908	31.03	4,716	56,592	31.94	4,855	58,260	32.59	4,953	59,436
9	31.68	4,815	57,780	32.05	4,872	58,464	32.47	4,935	59,220	33.91	5,154	61,848	35.34	5,371	64,452
10	33.13	5,035	60,420	33.56	5,101	61,212	33.97	5,163	61,956	36.01	5,473	65,676	38.31	5,823	69,876

Note: H.S. = Hiring Solutions Placeholder