

**The University of British Columbia
Management & Professional Staff
Classification Matrix/Salary Grid -ANNUAL**

Effective: January 1, 2025

Minimum	Midpoint	Maximum	Salary	01	02	05	55	56	09	13	44	54	52	16	17	63	47	58	48	30	59	23	12	24	27	46	11	29	37	39	43	40	61	34	Salary	Minimum	Midpoint	Maximum			
Annual Salaries			Grade																																			Grade	Annual Salaries		
47,461	56,869	68,140	1																																	1	47,461	56,869	68,140		
51,216	61,379	73,555	2																																	2	51,216	61,379	73,555		
55,273	66,248	79,397	3																																	3	55,273	66,248	79,397		
59,651	71,508	85,703	4											A																					4	59,651	71,508	85,703			
64,385	77,187	92,519	5						A	A								A		A	A		A		A	A	A	A		A				A		5	64,385	77,187	92,519		
69,492	83,320	99,881	6	A	A	A		A		B			A	A		A			A			A		A										A		6	69,492	83,320	99,881		
75,012	89,946	107,832	7				A							B	B	B		B	B					B				B	A		A		A		A2	7	75,012	89,946	107,832		
80,970	97,099	116,417	8	B	B	B	B	B	A		B		B	B2			A	C		B		B	C		B	A2	C	B	B	B	A		B	B	8	80,970	97,099	116,417			
87,405	104,822	125,689	9	C					B	C		A	C	C	C	C	B	D	C	B2	B			B	B2		D	C		C	B		C	C	9	87,405	104,822	125,689			
91,474	114,216	142,640	10	D	C	C	C	C		D	C	B			C2	D			C2	C		C		C	C	B			C	D	B2	B		C2	10	91,474	114,216	142,640			
99,661	124,447	155,428	11		D	D		D	C	E		C	D			E			C3	D	C	C2	D			C	E			E	C	C	D		11	99,661	124,447	155,428			
108,584	135,597	169,370	12	E			D	E		E2	D	D		D	D	F			D		D	D					F		D			D		D	12	108,584	135,597	169,370			
118,311	147,757	184,569	13	F	E		E	F		F			E			G			E	D2	E		E			D			E				E		13	118,311	147,757	184,569			
128,914	161,011	201,130	14	G	F	E	F	G						E	E	H						E	E2	D	D	E								E		14	128,914	161,011	201,130		
140,467	175,452	219,185	15	H	G		G	H	D			E	F		F	I				E	F		F	E							D		F		15	140,467	175,452	219,185			
153,061	191,201	238,868	16	I	G2		H	I					G		G	J				F	G	F	G	F					F						16	153,061	191,201	238,868			
166,791	208,362	260,320	17	J	G3		I	J					H			K				G		G	H						G				G		17	166,791	208,362	260,320			
181,758	227,066	283,706	18	K		F		K												H			I						H						18	181,758	227,066	283,706			

Effective Jan 1, 2025 Coop Education B, moved to paygrade 8