

Childcare Salary Scale*May 1, 2021*

BCGEU - 37.5 hrs/wk	Grade	Step		
		1	2	3
330412 Auxiliary Employee *	3	15.13	15.96	18.15
		2,459	2,594	2,950
		29,508	31,128	35,400
330413 Auxiliary Employee 2*	3a	17.93	18.74	20.93
		2,913	3,045	3,401
		34,956	36,540	40,812
330440 Assistant Early Childhood Educator (Assist. E.C.E.)	4	20.56	20.93	
		3,341	3,401	
		40,092	40,812	
330013 Assistant Infant Toddler	4a	22.31		
		3,626		
		43,512		
330450 Early Childhood Educator (E.C.E.)	5	23.06	23.45	23.86
		3,747	3,811	3,878
		44,964	45,732	46,536
330451 Infant/Toddler (IT)	5	23.06	23.45	23.86
		3,747	3,811	3,878
		44,964	45,732	46,536
330453 Regular Auxiliary Educator	5	23.06	23.45	23.86
		3,747	3,811	3,878
		44,964	45,732	46,536
330454 School Age Provider	5	23.06	23.45	23.86
		3,747	3,811	3,878
		44,964	45,732	46,536
330460 Senior Early Childhood Educator (Sr. E.C.E.)	6	27.41	27.86	28.34
		4,454	4,527	4,605
		53,448	54,324	55,260
330471 Senior Early Child Educator 2	7	27.98	28.45	28.95
		4,546	4,623	4,705
		54,552	55,476	56,460

Childcare Salary Scale				
May 1, 2021				
BCGEU (eff 2006) - 40 hrs/wk (U-Hill Kids Club & Kids Club Jr. - 8% Vacation Accrual)	Grade	Step		
		1	2	3
380004 Assistant in Training	4	20.56 3,564 42,768	20.91 3,625 43,500	21.30 3,692 44,304
380005 School Age Care Assistant	4a	22.32 3,869 46,428		
380003 School Age Care Provider	5	23.04 3,994 47,928	23.45 4,065 48,780	23.87 4,137 49,644
380006 Lead Hand School Age	5a	25.22 4,371 52,452	25.67 4,449 53,388	26.10 4,524 54,288
380001 Senior School Age Care Provider	6	27.39 4,747 56,964	27.87 4,830 57,960	28.36 4,916 58,992

Note: * not eligible for step increases. Step 1 for unqualified incumbents
Step 2 for in-training incumbents, Step 3 for qualified incumbents

Revised February 2016

Hours 37.5	1950
Hours 40	2080