

**Childcare Salary Scale**

**June 1, 2022**

<b>BCGEU - 37.5 hrs/wk</b>	<b>Grade</b>	<b>Step</b>		
		<b>1</b>	<b>2</b>	<b>3</b>
330412 Auxiliary Employee *	3	15.65	16.50	18.76
		2,543	2,681	3,049
		30,518	32,175	36,582
330413 Auxiliary Employee 2*	3a	17.93	18.74	20.93
		2,913	3,045	3,401
		34,956	36,540	40,812
330440 Assistant Early Childhood Educator (Assist. E.C.E.)	4	20.56	20.93	
		3,341	3,401	
		40,092	40,812	
330013 Assistant Infant Toddler	4a	22.31		
		3,626		
		43,512		
330450 Early Childhood Educator (E.C.E.)	5	23.06	23.45	23.86
		3,747	3,811	3,878
		44,964	45,732	46,536
330451 Infant/Toddler (IT)	5	23.06	23.45	23.86
		3,747	3,811	3,878
		44,964	45,732	46,536
330453 Regular Auxiliary Educator	5	23.06	23.45	23.86
		3,747	3,811	3,878
		44,964	45,732	46,536
330454 School Age Provider	5	23.06	23.45	23.86
		3,747	3,811	3,878
		44,964	45,732	46,536
330460 Senior Early Childhood Educator (Sr. E.C.E.)	6	27.41	27.86	28.34
		4,454	4,527	4,605
		53,448	54,324	55,260
330471 Senior Early Child Educator 2	7	27.98	28.45	28.95
		4,546	4,623	4,705
		54,552	55,476	56,460

<b>Childcare Salary Scale</b>				
<b>June 1, 2022</b>				
<b>BCGEU (eff 2006) - 40 hrs/wk (U-Hill Kids Club &amp; Kids Club Jr. - 8% Vacation Accrual)</b>	<b>Grade</b>	<b>Step</b>		
		<b>1</b>	<b>2</b>	<b>3</b>
380004 Assistant in Training	4	20.56	20.91	21.30
		3,564	3,625	3,692
		42,768	43,500	44,304
380005 School Age Care Assistant	4a	22.32		
		3,869		
		46,428		
380003 School Age Care Provider	5	23.04	23.45	23.87
		3,994	4,065	4,137
		47,928	48,780	49,644
380006 Lead Hand School Age	5a	25.22	25.67	26.10
		4,371	4,449	4,524
		52,452	53,388	54,288
380001 Senior School Age Care Provider	6	27.39	27.87	28.36
		4,747	4,830	4,916
		56,964	57,960	58,992

Note: \* not eligible for step increases. Step 1 for unqualified incumbents  
Step 2 for in-training incumbents, Step 3 for qualified incumbents

Revised February 2016

Hours 37.5	1950
Hours 40	2080