

Childcare Salary Scale

May 1, 2024

BCGEU - 37.5 hrs/wk	Grade	Step		
		1	2	3
Auxiliary Employee	3	21.86 3,552 42,624	22.82 3,708 44,496	25.42 4,130 49,560
330440 Assistant Early Childhood Educator (Assist. E.C.E.)	4	23.62 3,839 46,068	24.04 3,907 46,884	
330013 Assistant Infant Toddler	4a	25.61 4,162 49,944		
330450 Early Childhood Educator (E.C.E.)	5	26.46 4,299 51,588	26.90 4,371 52,452	27.38 4,449 53,388
330451 Infant/Toddler (IT)	5	26.46 4,299 51,588	26.90 4,371 52,452	27.38 4,449 53,388
330460 Senior Early Childhood Educator (Sr. E.C.E.)	6	31.40 5,102 61,224	31.91 5,185 62,220	32.46 5,274 63,288
330471 Senior Early Child Educator 2 (Sr. E.C.E. 2)	7	32.04 5,207 62,484	32.58 5,294 63,528	33.15 5,387 64,644
BCGEU (eff 2006) - 40 hrs/wk (U-Hill Kids Club & Kids Club Jr. - 8% Vacation Accrual)	Grade	Step		
		1	2	3
380010 Assistant Early Childhood Educator	4	23.62 4,094 49,129	24.04 4,167 50,002	
380005 School Age Care Assistant	4a	25.62 4,441 53,292		
380003 School Age Care Provider	5	26.44 4,582 54,984	26.90 4,663 55,956	27.38 4,745 56,940
380006 Lead Hand School Age	5a	28.91 5,011 60,132	29.42 5,100 61,200	29.91 5,184 62,208
3800070 Infant/Toddler (IT) Educator	5b	26.46 4,586 55,036	26.90 4,663 55,951	27.38 4,746 56,949
380001 Senior School Age Care Provider	6	31.37 5,438 65,256	31.92 5,532 66,384	32.48 5,630 67,560
3800080 Senior Early Childhood Educator (Sr. E.C.E.)	7	31.40 5,443 65,311	31.91 5,531 66,372	32.46 5,626 67,516