

University of BC - BCGEU Support Staff Salary Scale
July 1, 2021

| Grade | Classification | Step | Annual | Monthly | Hourly |
|--------|------------------------------------------------------------|------|----------|---------|---------|
| SUP 1 | Utility Worker | 1 | \$36,084 | \$3,007 | \$19.83 |
| | Food Services Worker | 2 | \$37,320 | \$3,110 | \$20.51 |
| | General Office Clerk | 3 | \$38,640 | \$3,220 | \$21.23 |
| | Reader | 4 | \$39,972 | \$3,331 | \$21.96 |
| | Study Tour Assistant <i>Laboratory Assistant</i> | 5 | \$41,400 | \$3,450 | \$22.75 |
| SUP 2 | Clerk I | 2 | \$37,320 | \$3,110 | \$20.51 |
| | Library Clerk I | 3 | \$38,640 | \$3,220 | \$21.23 |
| | | 4 | \$39,972 | \$3,331 | \$21.96 |
| | | 5 | \$41,400 | \$3,450 | \$22.75 |
| | | 6 | \$42,840 | \$3,570 | \$23.54 |
| SUP 3 | Clerk II | 3 | \$38,640 | \$3,220 | \$21.23 |
| | Facilities Services Worker I | 4 | \$39,972 | \$3,331 | \$21.96 |
| | Library Clerk II | 5 | \$41,400 | \$3,450 | \$22.75 |
| | | 6 | \$42,840 | \$3,570 | \$23.54 |
| | | 7 | \$44,340 | \$3,695 | \$24.36 |
| SUP 4 | Classroom Assistant | 4 | \$39,972 | \$3,331 | \$21.96 |
| | Clerk III | 5 | \$41,400 | \$3,450 | \$22.75 |
| | Facilities Services Worker II | 6 | \$42,840 | \$3,570 | \$23.54 |
| | Library Clerk III | 7 | \$44,340 | \$3,695 | \$24.36 |
| | | 8 | \$45,912 | \$3,826 | \$25.23 |
| SUP 5 | Clerk IV | 5 | \$41,400 | \$3,450 | \$22.75 |
| | Facilities Services Worker III | 6 | \$42,840 | \$3,570 | \$23.54 |
| | Library Technician I | 7 | \$44,340 | \$3,695 | \$24.36 |
| | Secretary I | 8 | \$45,912 | \$3,826 | \$25.23 |
| | Technician I <i>Research Assistant/Technician I</i> | 9 | \$47,532 | \$3,961 | \$26.12 |
| SUP 6 | Clerk V | 6 | \$42,840 | \$3,570 | \$23.54 |
| | Facilities Services Assistant I | 7 | \$44,340 | \$3,695 | \$24.36 |
| | Library Technician II | 8 | \$45,912 | \$3,826 | \$25.23 |
| | Secretary II | 9 | \$47,532 | \$3,961 | \$26.12 |
| | Technician II <i>Research Assistant/Technician II</i> | 10 | \$49,176 | \$4,098 | \$27.02 |
| SUP 7 | Library Technician III | 8 | \$45,912 | \$3,826 | \$25.23 |
| | Support Services Assistant I | 9 | \$47,532 | \$3,961 | \$26.12 |
| | Technician III <i>Research Assistant/Technician III</i> | 10 | \$49,176 | \$4,098 | \$27.02 |
| | | 11 | \$50,916 | \$4,243 | \$27.98 |
| | Facilities Services Assistant II | 12 | \$52,668 | \$4,389 | \$28.94 |
| SUP 8 | Support Services Assistant II | 10 | \$49,176 | \$4,098 | \$27.02 |
| | Technician IV <i>Research Assistant/Technician IV</i> | 11 | \$50,916 | \$4,243 | \$27.98 |
| | | 12 | \$52,668 | \$4,389 | \$28.94 |
| | | 13 | \$54,540 | \$4,545 | \$29.97 |
| | | 14 | \$56,460 | \$4,705 | \$31.02 |
| SUP 9 | Support Services Coordinator I | 13 | \$54,540 | \$4,545 | \$29.97 |
| | Technician V | 14 | \$56,460 | \$4,705 | \$31.02 |
| | T.Q./Journeyman <i>Research Assistant/Technician V</i> | 15 | \$58,428 | \$4,869 | \$32.10 |
| | | 16 | \$60,456 | \$5,038 | \$33.22 |
| | | 17 | \$62,580 | \$5,215 | \$34.39 |
| SUP 10 | Support Services Coordinator II | 14 | \$56,460 | \$4,705 | \$31.02 |
| | Engineer/Electrician | 15 | \$58,428 | \$4,869 | \$32.10 |
| | | 16 | \$60,456 | \$5,038 | \$33.22 |
| | | 17 | \$62,580 | \$5,215 | \$34.39 |
| | | 18 | \$64,752 | \$5,396 | \$35.58 |
| SUP 11 | Support Services Coordinator III | 15 | \$58,428 | \$4,869 | \$32.10 |
| | Charge Engineer/Charge Electrician | 16 | \$60,456 | \$5,038 | \$33.22 |

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|--|----|----------|---------|---------|
| | 17 | \$62,580 | \$5,215 | \$34.39 |
| | 18 | \$64,752 | \$5,396 | \$35.58 |
| | 19 | \$67,020 | \$5,585 | \$36.83 |

| University of BC - BCGEU Teaching Assistants Salary Scale July 1, 2021 | | | | | |
|---------------------------------------------------------------------------|-------------------------------------------|------|-------------|------------|---------|
| Classification | | | Annual | Monthly | Hourly |
| GTA 1 | Graduate student in a Ph.D Program | | \$13,597.84 | \$1,699.73 | \$35.41 |
| GTA 2 | Student registered in a Masters degree | | \$13,099.52 | \$1,637.44 | \$34.11 |
| UTA | Student registered in a Bachelors program | | \$7,172.16 | \$896.52 | \$18.68 |
| Marker | | | \$6,996.32 | \$874.54 | \$18.22 |
| University of BC - BCGEU Food Services Salary Scale July 1, 2021 | | | | | |
| Grade | Classification | Step | Annual | Monthly | Hourly |
| 1 | Kitchen Attendant | 1 | \$30,204 | \$2,517 | \$16.60 |
| | | 2 | \$31,284 | \$2,607 | \$17.19 |
| | | 3 | \$32,400 | \$2,700 | \$17.80 |
| 2 | 3rd Cook Sales Attendant | 1 | \$31,044 | \$2,587 | \$17.06 |
| | | 2 | \$32,112 | \$2,676 | \$17.64 |
| | | 3 | \$33,240 | \$2,770 | \$18.26 |
| 3 | 2nd Cook | 1 | \$33,024 | \$2,752 | \$18.15 |
| | | 2 | \$34,200 | \$2,850 | \$18.79 |
| | | 3 | \$35,412 | \$2,951 | \$19.46 |
| 4 | 1st Cook | 1 | \$35,448 | \$2,954 | \$19.48 |
| | | 2 | \$36,684 | \$3,057 | \$20.16 |
| | | 3 | \$37,968 | \$3,164 | \$20.86 |
| 5 | Sr. Sales Attendant | 1 | \$41,688 | \$3,474 | \$22.91 |
| | | 2 | \$43,176 | \$3,598 | \$23.72 |
| | | 3 | \$44,700 | \$3,725 | \$24.56 |

Positions in purple italicized text are governed by LOU#3 in the BCGEU Collective Agreement.