



University of British Columbia  
BCGEU Okanagan Support Staff Salary Scale  
Effective July 1, 2024

Grade	Classification	Step	Annual	Monthly	Hourly
SUP 1	General Office Clerk <i>Laboratory Assistant</i>	1	\$41,484	\$3,457	\$22.79
		2	\$42,876	\$3,573	\$23.56
		3	\$44,376	\$3,698	\$24.38
		4	\$45,888	\$3,824	\$25.21
		5	\$47,508	\$3,959	\$26.10
SUP 2	Clerk I Library Clerk I	2	\$42,876	\$3,573	\$23.56
		3	\$44,376	\$3,698	\$24.38
		4	\$45,888	\$3,824	\$25.21
		5	\$47,508	\$3,959	\$26.10
		6	\$49,140	\$4,095	\$27.00
SUP 3	Clerk II Library Clerk II Facilities Services Worker I	3	\$44,376	\$3,698	\$24.38
		4	\$45,888	\$3,824	\$25.21
		5	\$47,508	\$3,959	\$26.10
		6	\$49,140	\$4,095	\$27.00
		7	\$50,844	\$4,237	\$27.94
SUP 4	Clerk III Library Clerk III Facilities Services Worker II	4	\$45,888	\$3,824	\$25.21
		5	\$47,508	\$3,959	\$26.10
		6	\$49,140	\$4,095	\$27.00
		7	\$50,844	\$4,237	\$27.94
		8	\$52,632	\$4,386	\$28.92
SUP 5	Clerk IV Library Technician I Facilities Services Worker III Secretary I Technician I <i>Research Assistant/Technician I</i>	5	\$47,508	\$3,959	\$26.10
		6	\$49,140	\$4,095	\$27.00
		7	\$50,844	\$4,237	\$27.94
		8	\$52,632	\$4,386	\$28.92
		9	\$54,468	\$4,539	\$29.93
SUP 6	Clerk V Library Technician II Facilities Services Assistant I Secretary II Technician II <i>Research Assistant/Technician II</i>	6	\$49,140	\$4,095	\$27.00
		7	\$50,844	\$4,237	\$27.94
		8	\$52,632	\$4,386	\$28.92
		9	\$54,468	\$4,539	\$29.93
		10	\$56,340	\$4,695	\$30.96
SUP 7	Support Services Assistant I Library Technician III Facilities Services Assistant II Technician III <i>Research Assistant/Technician III</i>	8	\$52,632	\$4,386	\$28.92
		9	\$54,468	\$4,539	\$29.93
		10	\$56,340	\$4,695	\$30.96
		11	\$58,320	\$4,860	\$32.05
		12	\$60,288	\$5,024	\$33.13
SUP 8	Support Services Assistant II Library Technician IV Technician IV <i>Research Assistant/Technician IV</i>	10	\$56,340	\$4,695	\$30.96
		11	\$58,320	\$4,860	\$32.05
		12	\$60,288	\$5,024	\$33.13
		13	\$62,424	\$5,202	\$34.30
		14	\$64,620	\$5,385	\$35.51
SUP 9	Support Services Coordinator I Technician V T.Q./Journey person <i>Research Assistant/Technician V</i>	13	\$62,424	\$5,202	\$34.30
		14	\$64,620	\$5,385	\$35.51
		15	\$66,840	\$5,570	\$36.73
		16	\$69,144	\$5,762	\$37.99
		17	\$71,556	\$5,963	\$39.32
SUP 10	Support Services Coordinator II Engineer Electrician HVAC Technician	14	\$64,620	\$5,385	\$35.51
		15	\$66,840	\$5,570	\$36.73
		16	\$69,144	\$5,762	\$37.99
		17	\$71,556	\$5,963	\$39.32
		18	\$74,028	\$6,169	\$40.68
SUP 11	Support Services Coordinator III Charge Engineer Charge Electrician	15	\$66,840	\$5,570	\$36.73
		16	\$69,144	\$5,762	\$37.99
		17	\$71,556	\$5,963	\$39.32
		18	\$74,028	\$6,169	\$40.68
		19	\$76,596	\$6,383	\$42.09

Positions in purple italicized text are governed by LOU#3 in the BCGEU Collective Agreement.

BCGEU Teaching Assistants Salary Scale				
	Classification	Annual	Monthly	Hourly
GTA 1	Graduate student in a Ph.D Program	\$15,544.56	\$1,943.07	\$40.48
GTA 2	Student registered in a Masters degree	\$14,978.80	\$1,872.35	\$39.01
UTA	Student registered in a Bachelors program	\$8,547.20	\$1,068.40	\$22.26
Marker		\$8,050.80	\$1,006.35	\$20.97

BCGEU Food Services Salary Scale					
Grade	Classification	Step	Annual	Monthly	Hourly
1	Kitchen Attendant	1			
		2			
		3	\$38,304	\$3,192	\$21.05
2	3rd Cook Sales Attendant	1			
		2			
		3	\$39,252	\$3,271	\$21.57
3	2nd Cook	1			
		2			
		3	\$41,712	\$3,476	\$22.92
4	Sr. Sales Attendant 1st Cook	1	\$47,844	\$3,987	\$26.29
		2	\$49,524	\$4,127	\$27.21
		3	\$51,252	\$4,271	\$28.16

BCGEU Residence Advisors Salary Scale					
	Classification	Hours	Date	Term Rate	Monthly
Residence Advisor		465	August 18, 2025 to April 26, 2026	\$10,803.98	\$1,296.48
Residence Advisor (Summer)		270	April 29, 2025 to August 30, 2025	\$5,380.30	\$1,301.69
Senior Residence Advisor		665	August 13, 2025 to April 26, 2026	\$14,662.21	\$1,731.76
Program Resource Advisor		570	August 13, 2025 to April 26, 2026	\$11,016.11	\$1,301.12

BCGEU Childcare									
Based on 40hr/wk	Step 1			Step 2			Step 3		
Classification	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Early Childhood Educator Assistant	\$23.62	\$4,093.76	\$49,125.12	\$24.09	\$4,175.63	\$50,107.56	\$24.54	\$4,259.14	\$51,109.68
Early Childhood Educator	\$26.47	\$4,587.36	\$55,048.32	\$27.00	\$4,679.11	\$56,149.32	\$27.54	\$4,772.69	\$57,272.28
Infant Toddler Early Childhood Educator	\$26.47	\$4,587.36	\$55,048.32	\$27.00	\$4,679.11	\$56,149.32	\$27.54	\$4,772.69	\$57,272.28
Senior Early Childhod Educator	\$31.40	\$5,443.00	\$65,311.00	\$31.91	\$5,531.00	\$66,372.00	\$32.46	\$5,626.00	\$67,516.00

BCGEU Library Writing Staff	
Classification	Hourly
Writing/Language Consultants	\$21.99
Student registered in a Masters degree	\$24.19
Student registered in a Phd program	\$38.48