

UBC Aquatic Centre (CUPE 116)
Rates of Pay, 2021

Job Classification and Step	Regular Hours per Month	Pay Rate Effective January 1, 2021		
		Hourly	Monthly	Annual

Clerk 2

Step 1	152.00	\$23.46	\$3,566.00	\$42,792.00
Step 2	152.00	\$24.02	\$3,651.00	\$43,812.00
Step 3	152.00	\$24.57	\$3,735.00	\$44,820.00

Head Guard

Step 1	152.00	\$21.51	\$3,270.00	\$39,240.00
Step 2	152.00	\$22.87	\$3,476.00	\$41,712.00
Step 3	152.00	\$24.33	\$3,698.00	\$44,376.00

Shift Supervisor (Staff position)

Step 1	152.00	\$19.00	\$2,888.00	\$34,656.00
Step 2	152.00	\$19.65	\$2,987.00	\$35,844.00
Step 3	152.00	\$20.30	\$3,086.00	\$37,032.00

Lifeguard/Instructor (Staff position)

Step 1	152.00	\$16.68	\$2,535.00	\$30,420.00
Step 2	152.00	\$17.32	\$2,633.00	\$31,596.00
Step 3	152.00	\$18.00	\$2,736.00	\$32,832.00

Shift Supervisor (Student position)

Step 1	86.67	\$19.00	\$1,647.00	\$19,764.00
Step 2	86.67	\$19.65	\$1,703.00	\$20,436.00
Step 3	86.67	\$20.30	\$1,759.00	\$21,108.00

Lifeguard/Instructor (Student position)

Step 1	86.67	\$16.68	\$1,446.00	\$17,352.00
Step 2	86.67	\$17.32	\$1,501.00	\$18,012.00
Step 3	86.67	\$18.00	\$1,560.00	\$18,720.00

Cashier Attendant

Step 1	86.67	\$14.89	\$1,291.00	\$15,492.00
Step 2	86.67	\$15.58	\$1,350.00	\$16,200.00
Step 3	86.67	\$16.23	\$1,407.00	\$16,884.00