University of British Columbia
Wage Rates CUPE 2950
Effective April 1, 2026

	Step 1			Step 2			Step 3			Step 4			Step 5		
Grade	Hourly	Monthly	Yearly	Hourly	Monthly	Yearly	Hourly	Monthly	Yearly	Hourly	Monthly	Yearly	Hourly	Monthly	Yearly
1(H.S.)	20.05	3,048	36,576	27.13	4,123	49,476	27.48	4,177	50,124						
1	20.62	3,134	37,608	27.13	4,123	49,476	27.48	4,177	50,124						
2	28.89	4,391	52,692	29.22	4,442	53,304	29.60	4,499	53,988						
3	29.37	4,464	53,568	29.74	4,521	54,252	30.12	4,578	54,936						
4	29.88	4,541	54,492	30.26	4,600	55,200	30.62	4,654	55,848						
5	30.11	4,576	54,912	30.48	4,633	55,596	30.86	4,691	56,292	31.24	4,749	56,988	31.63	4,808	57,696
6	31.05	4,719	56,628	31.44	4,779	57,348	31.84	4,840	58,080	32.26	4,904	58,848	32.63	4,960	59,520
7	32.07	4,874	58,488	32.48	4,937	59,244	32.87	4,996	59,952	33.28	5,058	60,696	33.69	5,121	61,452
8	33.07	5,027	60,324	33.49	5,091	61,092	33.90	5,153	61,836	34.91	5,306	63,672	35.61	5,413	64,956
9	34.61	5,261	63,132	35.03	5,324	63,888	35.47	5,392	64,704	37.05	5,632	67,584	38.61	5,869	70,428
10	36.20	5,502	66,024	36.67	5,574	66,888	37.12	5,642	67,704	39.34	5,980	71,760	41.86	6,363	76,356

Note: H.S. = Hiring Solutions Placeholder