

UBC - Benefits Budget Rates (2025/26)

Employee Group	Benefits Budget %	
	Union Code	Benefits Rate 2025/26
Agassiz Farm Workers	AGZ	18%
BCGEU UBC-Okanagan	OK1	22%
BCGEU UBC-Vancouver	DCC	19%
BCGEU UBC-Vancouver Kids Club	CCH	19%
BCGEU UBC-Vancouver(Auxiliary)	ACC	19%
CUPE 116 (Aquatic Centre)	A16	19%
CUPE 116 (Cler/Sec/Bookstore)	B16	22%
CUPE 116(Auxil.Cler/Sec/Bkstr)	E16	22%
CUPE 116(Auxil.Serv/Trades)	D16	22%
CUPE 116(Service/Techs/Trades)	C16	22%
CUPE 2278 (Non-CR Instructors)	TSI	18%
CUPE 2278 (Teach Assistants)	TAU	10%
CUPE 2950 (Chan Centre)	B29	20%
CUPE 2950 (Cler/Secr/Library)	C29	25%
Excluded M&P	XMP	18%
Exec.Admin (Non-union)	EXC	24%
Faculty (Fac Assn)	BOG	15%
Faculty (Non-Fac Assn)	NBG	14%
IUOE 115	882	21%
Management&Professional (AAPS)	M&P	21%
Non UBC Employees	NON	0%
Non Union Childcare Auxiliary	HCC	19%
Non Union Childcare Workers	HDC	19%
Other Staff	MSC	10%
Paymaster	PAY	21%
Service Unit Directors	SUD	18%
Sr. Executive - Academic	FVP	6%
Sr. Executive-Administrative	FV2	14%
Student Services Appointees	SSA	10%
Student Workers	STW	10%
TRIUMF - BAE & Tech	TBA	22%
TRIUMF - Technicians	TNU	22%
TRIUMF - Technicians & Other	TMP	22%
Technicians & Research Assists	NUT	24%