

**The Parties agree to recommend the following changes to the Collective Agreement:**

**Between the**

**University of British Columbia (“UBC”)**

**And**

**The Canadian Union of Public Employees Local 116 (the “Union”)**

**RE: LETTER OF UNDERSTANDING #24 –Accessibility Shuttle Drivers (Centre for Accessibility)**

This Letter of Agreement contains collective agreement language that pertains exclusively to students employed in the position of Accessibility Shuttle Driver. It is intended to be read in conjunction with the Collective Agreement between the Union and UBC.

**Definitions:**

**ASD:** Accessibility Shuttle Driver

**Academic Year:** Refers to the Fall and Winter Terms. ASD Student Workers that are employed for the Academic Year are understood to be employed for both Terms.

**Fall Term:** Refers to Term 1, which generally runs from September through December. ASD Student Workers who are employed for the Fall Term are understood to be employed for the full period.

**Winter Term:** Refers to Term 2, which generally runs from January through April. ASD Student Workers who are employed for the Winter Term are understood to be employed for the full period.

**Summer Term (1&2):** Refers to the summer academic session, which generally runs from May through August. ASD Student Workers who are employed for the Summer Term(s) are understood to be employed for the full period.

**Year-Round Employment:** Refers to the Fall, Winter, and Summer Terms.

**Common Clauses**

The following are common clauses between the CUPE 116 Collective Agreement and the Letter of Agreement - Accessibility Shuttle Drivers (Centre for Accessibility)