

**THE UNIVERSITY OF BRITISH COLUMBIA
NON-UNION TECHNICIANS & RESEARCH ASSISTANTS**

SALARY SCALE

Classification	Pay Grade		Effective 2021 July 1		
			Minimum	Midpoint	Maximum
Lab Asst	1	Per Year	35,527	37,707	39,887
		Per Month	2,960.58	3,142.25	3,323.92
		Per Hour	18.22	19.34	20.45
Research Assistant/Tech 1	2	Per Year	42,955	45,055	47,158
		Per Month	3,579.58	3,754.58	3,929.83
		Per Hour	22.03	23.11	24.18
Research Assistant/Tech 2	3	Per Year	45,327	49,670	54,014
		Per Month	3,777.25	4,139.17	4,501.17
		Per Hour	23.24	25.47	27.70
Research Assistant/Tech 3	4	Per Year	47,792	52,118	56,446
		Per Month	3,982.67	4,343.17	4,703.83
		Per Hour	24.51	26.73	28.95
Research Assistant/Tech 4	5	Per Year	54,705	59,479	64,256
		Per Month	4,558.75	4,956.58	5,354.67
		Per Hour	28.05	30.50	32.95
Research Assistant/Tech 5	6	Per Year	63,873	68,512	73,155
		Per Month	5,322.75	5,709.33	6,096.25
		Per Hour	32.76	35.13	37.52
Research Assistant/Tech 6	7	Per Year	69,396	74,059	78,723
		Per Month	5,783.00	6,171.58	6,560.25
		Per Hour	35.59	37.98	40.37
Eng Technician/ Research Asst 1	11	Per Year	40,298	42,430	44,562
		Per Month	3,358.17	3,535.83	3,713.50
		Per Hour	20.67	21.76	22.85
Eng Technician/ Research Asst 2	12	Per Year	45,202	49,687	54,167
		Per Month	3,766.83	4,140.58	4,513.92
		Per Hour	23.18	25.48	27.78
Eng Technician/ Research Asst 3	14	Per Year	63,873	68,512	73,155
		Per Month	5,322.75	5,709.33	6,096.25
		Per Hour	32.76	35.13	37.52
Eng Technician/ Research Asst 4	15	Per Year	69,396	74,059	78,723
		Per Month	5,783.00	6,171.58	6,560.25
		Per Hour	35.59	37.98	40.37
Head Eng Technician	15 +12% Premium				