

**THE UNIVERSITY OF BRITISH COLUMBIA
NON-UNION TECHNICIANS & RESEARCH ASSISTANTS**

| Classification | Pay Grade | | Effective 2024 July 1 | | |
|------------------------------------|--------------------|-----------|-----------------------|----------|----------|
| | | | Minimum | Midpoint | Maximum |
| Lab Asst | 1 | Per Year | 40,882 | 43,356 | 45,831 |
| | | Per Month | 3,406.81 | 3,613.04 | 3,819.27 |
| | | Per Hour | 20.96 | 22.23 | 23.50 |
| Research Assistant/Tech 1 | 2 | Per Year | 49,314 | 51,698 | 54,085 |
| | | Per Month | 4,109.47 | 4,308.13 | 4,507.06 |
| | | Per Hour | 25.29 | 26.51 | 27.74 |
| Research Assistant/Tech 2 | 3 | Per Year | 52,006 | 56,936 | 61,867 |
| | | Per Month | 4,333.86 | 4,744.70 | 5,155.61 |
| | | Per Hour | 26.67 | 29.20 | 31.73 |
| Research Assistant/Tech 3 | 4 | Per Year | 54,804 | 59,715 | 64,628 |
| | | Per Month | 4,567.04 | 4,976.26 | 5,385.67 |
| | | Per Hour | 28.10 | 30.62 | 33.14 |
| Research Assistant/Tech 4 | 5 | Per Year | 62,652 | 68,071 | 73,494 |
| | | Per Month | 5,220.98 | 5,672.57 | 6,124.46 |
| | | Per Hour | 32.13 | 34.91 | 37.69 |
| Research Assistant/Tech 5 | 6 | Per Year | 73,059 | 78,325 | 83,595 |
| | | Per Month | 6,088.24 | 6,527.06 | 6,966.27 |
| | | Per Hour | 37.47 | 40.17 | 42.87 |
| Research Assistant/Tech 6 | 7 | Per Year | 79,328 | 84,621 | 89,916 |
| | | Per Month | 6,610.68 | 7,051.78 | 7,492.97 |
| | | Per Hour | 40.68 | 43.40 | 46.11 |
| Eng Technician/ Research Asst 1 | 11 | Per Year | 46,298 | 48,718 | 51,138 |
| | | Per Month | 3,858.14 | 4,059.81 | 4,261.49 |
| | | Per Hour | 23.74 | 24.98 | 26.22 |
| Eng Technician/ Research Asst 2 | 12 | Per Year | 51,864 | 56,956 | 62,041 |
| | | Per Month | 4,322.03 | 4,746.30 | 5,170.09 |
| | | Per Hour | 26.60 | 29.21 | 31.82 |
| Eng Technician/ Research Asst 3 | 14 | Per Year | 73,059 | 78,325 | 83,595 |
| | | Per Month | 6,088.24 | 6,527.06 | 6,966.27 |
| | | Per Hour | 37.47 | 40.17 | 42.87 |
| Eng Technician/ Research Asst 4 | 15 | Per Year | 79,328 | 84,621 | 89,916 |
| | | Per Month | 6,610.68 | 7,051.78 | 7,492.97 |
| | | Per Hour | 40.68 | 43.40 | 46.11 |
| Head Eng Technician | 15 +12% Premium | Per Year | 79,328 | 84,621 | 89,916 |
| | | Per Month | 6,610.68 | 7,051.78 | 7,492.97 |
| | | Per Hour | 40.68 | 43.40 | 46.11 |