

**The University of British Columbia  
Management & Professional Staff  
Classification Matrix/Salary Grid -ANNUAL**

Effective: July 1, 2021

Minimum	Midpoint	Maximum	Salary Grade	01	02	05	55	56	09	13	44	54	52	16	17	63	47	58	48	30	59	23	12	24	27	46	11	29	37	39	43	40	61	34	Salary Grade		
				Accounting	Administration	Athletics & Recreation	Business Development	Business Operations Management	Clerk to Board or Senate	Conf, Accom, Ceremonies & Events	Coop Education	Counsellors/Psychologists	Development & Alumni Engagement	Editorial & Production Services	Educational Programming	Facilities Management	Genetic Counsellor	Graphic Design & Illustration	Health Safety & Environment	Human Resources	Industry Liaison	Information Services	Information Systems & Technology	Institutional Analysis	Marketing & Sales	Media Services	Museum	Nursing	Research and Facilitation	Scientific Engineering	Security	Statistical Analysis	Student Management	Supply Management			
41,355	49,644	59,572	1																																	1	
44,663	53,616	64,343	2																																		2
48,237	57,905	69,489	3																																		3
52,094	62,539	75,045	4			A		A							A																						4
56,264	67,542	81,048	5							A	A							A		A	A		A		A	A	A		A					A		5	
60,764	72,945	87,534	6	A	A	B				B			A	A		A			A			A		A						A					A	6	
65,626	78,782	94,538	7				A	B			B			B	B	B		B	B	B	B		B				B	A	B	B		A		A2		7	
70,875	85,084	102,101	8	B	B	C	B	C	A				B	B2			A	C				B	C		B	A2	C	B	C	C	A		B	B		8	
76,543	91,887	110,270	9	C		D		D	B	C		A	C	C	C	C	B	D	C	B2	C			B	B2		D	C		D	B		C	C		9	
80,128	100,162	125,202	10	D	C		C	E		D	C	B			C2	D				C2	C	D	C		C	C	B				E	B2	B		C2	10	
87,340	109,175	136,468	11		D				C	E		C	D		D	E				C3	D	E	C2	D		C	E				C	C	D			11	
95,201	118,999	148,750	12	E			D			E2	D	D		D		F			D		F	D					F		D			D	E	D		12	
103,770	129,710	162,139	13	F	E	E	E	F		F		D2	E		E	G			E	D2	G		E			D			E						E	13	
113,110	141,386	176,729	14	G	F		F	G						E	F	H							E	E2	D	D	E										14
123,289	154,108	192,634	15	H	G		G	H	D			E	F		G	I					E			F	E								D		F		15
134,383	167,982	209,974	16	I	G2		H	I						G			J				F		F	G	F					F							16
146,478	183,100	228,872	17	J	G3	F	I	J						H			K				G		G	H					G					G			17
159,663	199,576	249,473	18	K				K													H			I						H							18

Effective November 1, 2022 - Athletics & Recreation was updated as above.