

**The University of British Columbia
Management & Professional Staff
Classification Matrix/Salary Grid -ANNUAL**

Effective: January 1, 2024

Effective: January 1, 2024				Accounting	Administration	Athletics & Recreation	Business Development	Business Operations Management	Clerk to Board or Senate	Conf, Accomm, Ceremonies & Events	Coop Education	Counsellors/Psychologists	Development & Alumni Engagement	Editorial & Production Services	Educational Programming	Facilities Management	Genetic Counsellor	Graphic Design & Illustration	Health Safety & Environment	Human Resources	Industry Liaison	Information Services	Information Systems & Technology	Institutional Analysis	Marketing & Sales	Media Services	Museum	Nursing	Research and Facilitation	Scientific Engineering	Security	Statistical Analysis	Student Management	Supply Management	Salary Grade	Minimum	Midpoint	Maximum				
Minimum	Midpoint	Maximum	Salary Grade	01	02	05	55	56	09	13	44	54	52	16	17	63	47	58	48	30	59	23	12	24	27	46	11	29	37	39	43	40	61	34	Salary Grade	Minimum	Midpoint	Maximum				
Annual Salaries																																						1	Annual Salaries			
46,079	55,213	66,155	1																																	1	46,079	55,213	66,155			
49,724	59,591	71,413	2																																		2	49,724	59,591	71,413		
53,663	64,318	77,084	3																																		3	53,663	64,318	77,084		
57,914	69,425	83,207	4												A																						4	57,914	69,425	83,207		
62,510	74,939	89,824	5							A	A							A		A	A		A		A	A	A		A					A			5	62,510	74,939	89,824		
67,468	80,893	96,972	6	A	A	A		A		B			A	A		A			A			A		A											A			6	67,468	80,893	96,972	
72,827	87,326	104,691	7				A				B			B	B			B	B				B				B	A		A		A		A2				7	72,827	87,326	104,691	
78,612	94,271	113,026	8	B	B	B	B	B	A				B	B2			A	C		B		B	C		B	A2	C	B	B	B	A		B	B			8	78,612	94,271	113,026		
84,859	101,769	122,028	9	C				B	C			A	C	C	C	C	B	D	C	B2	B			B	B2		D	C		C	B		C	C				9	84,859	101,769	122,028	
88,810	110,889	138,485	10	D	C	C	C	C		D	C	B			C2	D			C2	C		C		C	C	B			C	D	B2	B		C2				10	88,810	110,889	138,485	
96,758	120,822	150,901	11		D	D		D	C	E		C	D			E			C3	D	C	C2	D			C	E			E	C	C	D					11	96,758	120,822	150,901	
105,421	131,648	164,437	12	E			D	E		E2	D	D		D	D	F			D		D	D				F			D			D		D					12	105,421	131,648	164,437
114,865	143,453	179,193	13	F	E		E	F		F		D2	E			G			E	D2	E		E			D			E					E					13	114,865	143,453	179,193
125,159	156,321	195,272	14	G	F	E	F	G						E	E	H						E	E2	D	D	E													14	125,159	156,321	195,272
136,376	170,342	212,801	15	H	G		G	H	D			E	F		F	I				E	F		F	E							D		F						15	136,376	170,342	212,801
148,603	185,632	231,911	16	I	G2		H	I					G		G	J				F	G	F	G	F						F									16	148,603	185,632	231,911
161,933	202,293	252,738	17	J	G3		I	J					H		K					G		G	H						G					G					17	161,933	202,293	252,738
176,464	220,452	275,443	18	K		F		K												H			I							H									18	176,464	220,452	275,443