

Childcare Salary Scale

May 1, 2023

BCGEU - 37.5 hrs/wk	Grade	Step		
		1	2	3
Auxiliary Employee	3	21.22 3,448 41,374	22.15 3,600 43,201	24.68 4,010 48,122
330440 Assistant Early Childhood Educator (Assist. E.C.E.)	4	22.94 3,727 44,724	23.34 3,793 45,516	
330013 Assistant Infant Toddler	4a	24.87 4,041 48,492		
330450 Early Childhood Educator (E.C.E.)	5	25.69 4,174 50,088	26.12 4,245 50,940	26.58 4,319 51,828
330451 Infant/Toddler (IT)	5	25.69 4,174 50,088	26.12 4,245 50,940	26.58 4,319 51,828
330460 Senior Early Childhood Educator (Sr. E.C.E.)	6	30.48 4,953 59,436	30.98 5,034 60,408	31.51 5,120 61,440
330471 Senior Early Child Educator 2 (Sr. E.C.E. 2)	7	31.11 5,055 60,660	31.63 5,140 61,680	32.18 5,230 62,760
BCGEU (eff 2006) - 40 hrs/wk (U-Hill Kids Club & Kids Club Jr. - 8% Vacation Accrual)	Grade	Step		
		1	2	3
380005 School Age Care Assistant	4a	24.88 4,312 51,741		
380003 School Age Care Provider	5	25.67 4,449 53,394	26.12 4,528 54,333	26.58 4,607 55,285
380006 Lead Hand School Age	5a	28.07 4,865 58,380	28.56 4,951 59,411	29.04 5,034 60,403
380001 Senior School Age Care Provider	6	30.46 5,279 63,352	30.99 5,371 64,450	31.53 5,466 65,587
Infant/Toddler (IT) Educator		25.69 4,453 53,434	26.12 4,527 54,329	26.58 4,607 55,285
Senior Early Childhood Educator (Sr. E.C.E.)		30.48 5,283 63,397	30.98 5,370 64,437	31.51 5,462 65,540