



University of British Columbia
BCGEU Support Staff Salary Scale
Effective September 1, 2023

Grade	Classification	Step	Annual	Monthly	Hourly
SUP 1	General Office Clerk <i>Laboratory Assistant</i>	1	\$40,272	\$3,356	\$22.13
		2	\$41,628	\$3,469	\$22.87
		3	\$43,080	\$3,590	\$23.67
		4	\$44,556	\$3,713	\$24.48
		5	\$46,128	\$3,844	\$25.35
SUP 2	Clerk I Library Clerk I	2	\$41,628	\$3,469	\$22.87
		3	\$43,080	\$3,590	\$23.67
		4	\$44,556	\$3,713	\$24.48
		5	\$46,128	\$3,844	\$25.35
		6	\$47,712	\$3,976	\$26.22
SUP 3	Clerk II Library Clerk II Facilities Services Worker I	3	\$43,080	\$3,590	\$23.67
		4	\$44,556	\$3,713	\$24.48
		5	\$46,128	\$3,844	\$25.35
		6	\$47,712	\$3,976	\$26.22
		7	\$49,368	\$4,114	\$27.13
SUP 4	Clerk III Library Clerk III Facilities Services Worker II	4	\$44,556	\$3,713	\$24.48
		5	\$46,128	\$3,844	\$25.35
		6	\$47,712	\$3,976	\$26.22
		7	\$49,368	\$4,114	\$27.13
		8	\$51,096	\$4,258	\$28.08
SUP 5	Clerk IV Library Technician I Facilities Services Worker III Secretary I Technician I <i>Research Assistant/Technician I</i>	5	\$46,128	\$3,844	\$25.35
		6	\$47,712	\$3,976	\$26.22
		7	\$49,368	\$4,114	\$27.13
		8	\$51,096	\$4,258	\$28.08
		9	\$52,884	\$4,407	\$29.06
SUP 6	Clerk V Library Technician II Facilities Services Assistant I Secretary II Technician II <i>Research Assistant/Technician II</i>	6	\$47,712	\$3,976	\$26.22
		7	\$49,368	\$4,114	\$27.13
		8	\$51,096	\$4,258	\$28.08
		9	\$52,884	\$4,407	\$29.06
		10	\$54,696	\$4,558	\$30.05
SUP 7	Support Services Assistant I Library Technician III Facilities Services Assistant II Technician III <i>Research Assistant/Technician III</i>	8	\$51,096	\$4,258	\$28.08
		9	\$52,884	\$4,407	\$29.06
		10	\$54,696	\$4,558	\$30.05
		11	\$56,616	\$4,718	\$31.11
		12	\$58,536	\$4,878	\$32.16

SUP 8	Support Services Assistant II	10	\$54,696	\$4,558	\$30.05
	Library Technician IV	11	\$56,616	\$4,718	\$31.11
	Technician IV	12	\$58,536	\$4,878	\$32.16
	<i>Research Assistant/Technician IV</i>	13	\$60,600	\$5,050	\$33.30
		14	\$62,736	\$5,228	\$34.47
SUP 9	Support Services Coordinator I	13	\$60,600	\$5,050	\$33.30
	Technician V	14	\$62,736	\$5,228	\$34.47
	T.Q./Journey person	15	\$64,896	\$5,408	\$35.66
	<i>Research Assistant/Technician V</i>	16	\$67,128	\$5,594	\$36.89
		17	\$69,468	\$5,789	\$38.17
SUP 10	Support Services Coordinator II	14	\$62,736	\$5,228	\$34.47
	Engineer	15	\$64,896	\$5,408	\$35.66
	Electrician	16	\$67,128	\$5,594	\$36.89
	HVAC Technician	17	\$69,468	\$5,789	\$38.17
		18	\$71,868	\$5,989	\$39.49
SUP 11	Support Services Coordinator III	15	\$64,896	\$5,408	\$35.66
	Charge Engineer	16	\$67,128	\$5,594	\$36.89
	Charge Electrician	17	\$69,468	\$5,789	\$38.17
		18	\$71,868	\$5,989	\$39.49
		19	\$74,364	\$6,197	\$40.86

Positions in purple italicized text are governed by LOU#3 in the BCGEU Collective Agreement.

University of BC - BCGEU Teaching Assistants Salary Scale				
Classification		Annual	Monthly	Hourly
GTA 1	Graduate student in a Ph.D Program	\$15,091.84	\$1,886.48	\$39.30
GTA 2	Student registered in a Masters degree	\$14,542.56	\$1,817.82	\$37.87
UTA	Student registered in a Bachelors program	\$8,298.24	\$1,037.28	\$21.61
Marker		\$7,816.32	\$977.04	\$20.36

University of BC - BCGEU Food Services Salary Scale					
Grade	Classification	Step	Annual	Monthly	Hourly
1	Kitchen Attendant	1			
		2			
		3	\$37,185	\$3,099	\$20.43
2	3rd Cook Sales Attendant	1			
		2			
		3	\$38,108	\$3,176	\$20.94
3	2nd Cook	1			
		2			
		3	\$40,503	\$3,375	\$22.25
4	Sr. Sales Attendant 1st Cook	1	\$46,449	\$3,871	\$25.52
		2	\$48,089	\$4,007	\$26.42
		3	\$49,767	\$4,147	\$27.34

University of BC - BCGEU Residence Advisors Salary Scale				
Classification	Hours	Term Rate	Monthly	Hourly
Residence Advisor	465	\$10,489.30	\$1,268.87	\$22.56
Residence Advisor (Summer)	270	\$5,223.59	\$1,263.77	\$19.35
Senior Residence Advisor	665	\$14,235.16	\$1,694.66	\$21.41
Program Resource Advisor	570	\$10,695.25	\$1,273.24	\$18.76

Based on 40hr/wk Classification	Step 1			Step 2			Step 3		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Early Childhood Educator Assistant	\$22.93	\$3,974.52	\$47,694.19	\$23.39	\$4,054.01	\$48,648.08	\$23.86	\$4,135.09	\$49,621.04
Early Childhood Educator	\$25.69	\$4,453.75	\$53,445.03	\$26.21	\$4,542.83	\$54,513.93	\$26.73	\$4,633.68	\$55,604.21
Infant Toddler Early Childhood Educator	\$25.69	\$4,453.75	\$53,445.03	\$26.21	\$4,542.83	\$54,513.93	\$26.73	\$4,633.68	\$55,604.21
Lead ECE	\$29.42	\$5,099.52	\$61,194.22	\$30.01	\$5,201.51	\$62,481.11	\$30.61	\$5,305.54	\$63,666.47