



University of British Columbia
 Schedule A - Wage Rates CUPE 116 (other than Technicians and Trades)
 Effective April 1, 2024

PAY GRADE	37.5 hour week positions						35 hour week positions			Food Service Classifications					
	Step 1		Step 2		Step 3		Step 1	Step 2	Step 3	Step 1		Step 2		Step 3	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Hourly	Hourly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
1	20.72	3367	21.45	3486	22.06	3584				20.93	3401	21.66	3521	22.28	3620
2	21.45	3486	22.06	3584	22.72	3692	22.93	23.58	24.29	21.66	3521	22.28	3620	22.95	3729
3	22.06	3584	22.72	3692	23.32	3790				22.28	3620	22.95	3729	23.55	3828
4	22.72	3692	23.32	3790	24.00	3900				22.95	3729	23.55	3828	24.24	3939
5	23.32	3790	24.00	3900	24.52	3985	24.93	25.66	26.22	23.55	3828	24.24	3939	24.77	4025
6	24.00	3900	24.52	3985	25.27	4107				24.24	3939	24.77	4025	25.52	4148
7	24.76	4023	25.42	4131	26.04	4231	26.47	27.18	27.84	25.01	4063	25.67	4172	26.30	4273
8	25.42	4131	26.04	4231	26.66	4332	27.18	27.84	28.50	25.67	4172	26.30	4273	26.93	4375
9	25.64	4167	26.36	4283	27.09	4402	27.41	28.18	28.96						
10	25.77	4187	27.09	4402	28.29	4597	27.55	28.96	30.24	26.03	4229	27.36	4446	28.57	4643
11	27.09	4402	28.29	4597	29.62	4814	28.96	30.24	31.67	27.36	4446	28.57	4643	29.92	4862
12	28.29	4597	29.62	4814	30.84	5012	30.24	31.67	32.97	28.57	4643	29.92	4862	31.15	5062
13	29.62	4814	30.84	5012	32.17	5227	31.67	32.97	34.39	29.92	4862	31.15	5062	32.49	5279
14	30.84	5012	32.17	5227	33.48	5441	32.97	34.39	35.80	31.15	5062	32.49	5279	33.81	5495
15	32.17	5227	33.48	5441	34.71	5641	34.39	35.80	37.11						
16	33.48	5441	34.71	5641	35.93	5838	35.80	37.11	38.41						
17	34.71	5641	35.93	5838	37.25	6053	37.11	38.41	39.82						
18	35.93	5838	37.25	6053	38.52	6260	38.41	39.82	41.18						
19	37.25	6053	38.52	6260	39.74	6457	39.82	41.18	42.48						
20	41.26	6704	43.29	7034	45.45	7385	44.11	46.28	48.59						
ASD	19.99	3249	20.62	3352	21.22	3448	25.14	25.94	26.69						