

Childcare Salary Scale

**May 1, 2022
GWI**

BCGEU - 37.5 hrs/wk	Grade	Step		
		1	2	3
330412 Auxiliary Employee * Eliminated May 1, 2023	3	15.95	16.79	19.06
		2,592	2,729	3,097
		31,104	32,748	37,164
330413 Auxiliary Employee 2 *Eliminated May 1, 2023	3a	18.76	19.61	21.86
		3,049	3,186	3,553
		36,588	38,232	42,636
330440 Assistant Early Childhood Educator (Assist. E.C.E.)	4	21.48	21.86	
		3,491	3,553	
		41,892	42,636	
330013 Assistant Infant Toddler	4a	23.29		
		3,785		
		45,420		
330450 Early Childhood Educator (E.C.E.)	5	24.06	24.47	24.90
		3,910	3,976	4,046
		46,920	47,712	48,552
330451 Infant/Toddler (IT)	5	24.06	24.47	24.90
		3,910	3,976	4,046
		46,920	47,712	48,552
330460 Senior Early Childhood Educator (Sr. E.C.E.)	6	28.55	29.02	29.51
		4,640	4,716	4,796
		55,680	56,592	57,552
330471 Senior Early Childhood Educator 2 (Sr. E.C.E. 2)	7	29.14	29.63	30.15
		4,735	4,815	4,899
		56,820	57,780	58,788
BCGEU (eff 2006) - 40 hrs/wk (U-Hill Kids Club & Kids Club Jr. - 8% Vacation Accrual)	Grade	Step		
380005 School Age Care Assistant	4a	23.30		
		4,039		
		48,468		
380003 School Age Care Provider	5	24.05	24.47	24.90
		4,168	4,241	4,316
		50,016	50,892	51,792
380006 Lead Hand School Age	5a	26.29	26.76	27.20
		4,557	4,638	4,715
		54,684	55,656	56,580
380001 Senior School Age Care Provider	6	28.54	29.03	29.54
		4,946	5,031	5,120
		59,352	60,372	61,440