

**THE UNIVESITY OF BRITISH COLUMBIA
NON-UNION TECHNICIANS & RESEARCH ASSISTANTS**

Effective 2022 July 1

Classification	Pay Grade		Minimum	Midpoint	Maximum
Lab Asst	1	Per Year	37,181	39,432	41,683
		Per Month	3,098.44	3,286.00	3,473.56
		Per Hour	19.07	20.22	21.38
Research Assistant/Tech 1	2	Per Year	44,850	47,018	49,189
		Per Month	3,737.50	3,918.17	4,099.10
		Per Hour	23.00	24.11	25.23
Research Assistant/Tech 2	3	Per Year	47,299	51,783	56,267
		Per Month	3,941.57	4,315.22	4,688.95
		Per Hour	24.26	26.56	28.86
Research Assistant/Tech 3	4	Per Year	49,844	54,310	58,778
		Per Month	4,153.65	4,525.83	4,898.18
		Per Hour	25.56	27.85	30.14
Research Assistant/Tech 4	5	Per Year	56,981	61,909	66,841
		Per Month	4,748.39	5,159.11	5,570.10
		Per Hour	29.22	31.75	34.28
Research Assistant/Tech 5	6	Per Year	66,446	71,235	76,029
		Per Month	5,537.15	5,936.25	6,335.71
		Per Hour	34.07	36.53	38.99
Research Assistant/Tech 6	7	Per Year	72,148	76,962	81,777
		Per Month	6,012.31	6,413.48	6,814.74
		Per Hour	37.00	39.47	41.94
Eng Technician/ Research Asst 1	11	Per Year	42,107	44,308	46,509
		Per Month	3,508.92	3,692.33	3,875.76
		Per Hour	21.59	22.72	23.85
Eng Technician/ Research Asst 2	12	Per Year	47,170	51,800	56,425
		Per Month	3,930.82	4,316.68	4,702.11
		Per Hour	24.19	26.56	28.94
Eng Technician/ Research Asst 3	14	Per Year	56,981	61,909	66,841
		Per Month	4,748.39	5,159.11	5,570.10
		Per Hour	29.22	31.75	34.28
Eng Technician/ Research Asst 4	15	Per Year	66,446	71,235	76,029
		Per Month	5,537.15	5,936.25	6,335.71
		Per Hour	34.07	36.53	38.99
Head Eng Technician	15 +12% Premium		72,148	76,962	81,777
			6,012.31	6,413.48	6,814.74
			37.00	39.47	41.94