



University of British Columbia
Non-union Technicians and Research Assistants
Effective July 1, 2025

Classification	Pay Grade		Minimum	Midpoint	Maximum
Lab Asst	1	Per Year	42,108	44,657	47,206
		Per Month	3,509.01	3,721.43	3,933.85
		Per Hour	21.59	22.90	24.21
Research Assistant/Tech 1	2	Per Year	50,793	53,248	55,707
		Per Month	4,232.75	4,437.37	4,642.27
		Per Hour	26.05	27.31	28.57
Research Assistant/Tech 2	3	Per Year	53,567	58,644	63,723
		Per Month	4,463.88	4,887.04	5,310.28
		Per Hour	27.47	30.07	32.68
Research Assistant/Tech 3	4	Per Year	56,449	61,507	66,567
		Per Month	4,704.05	5,125.55	5,547.24
		Per Hour	28.95	31.54	34.14
Research Assistant/Tech 4	5	Per Year	64,531	70,113	75,698
		Per Month	5,377.61	5,842.75	6,308.19
		Per Hour	33.09	35.96	38.82
Research Assistant/Tech 5	6	Per Year	75,251	80,674	86,103
		Per Month	6,270.89	6,722.87	7,175.26
		Per Hour	38.59	41.37	44.16
Research Assistant/Tech 6	7	Per Year	81,708	87,160	92,613
		Per Month	6,809.00	7,263.33	7,717.76
		Per Hour	41.90	44.70	47.49

Classification	Pay Grade		Minimum	Midpoint	Maximum
Eng Technician/ Research Asst 1	11	Per Year	47,687	50,179	52,672
		Per Month	3,973.88	4,181.60	4,389.33
		Per Hour	24.45	25.73	27.01
Eng Technician/ Research Asst 2	12	Per Year	53,420	58,664	63,902
		Per Month	4,451.69	4,888.69	5,325.19
		Per Hour	27.40	30.08	32.77
Eng Technician/ Research Asst 3	14	Per Year	75,251	80,674	86,103
		Per Month	6,270.89	6,722.87	7,175.26
		Per Hour	38.59	41.37	44.16
Eng Technician/ Research Asst 4	15	Per Year	81,708	87,160	92,613
		Per Month	6,809.00	7,263.33	7,717.76
		Per Hour	41.90	44.70	47.49
Head Eng Technician	15 +12% Premium	Per Year	81,708	87,160	92,613
		Per Month	6,809.00	7,263.33	7,717.76
		Per Hour	41.90	44.70	47.49