# The University of British Columbia

## **STANDARD JOB DESCRIPTION**

# EMPLOYEE GROUP:Non-Union UBC Farm StaffJOB TITLE:Worker

#### **LEVEL DEFINITION**

Positions at this level perform repetitive and simple tasks under direct supervision.

#### **TYPICAL DUTIES**

- Performing land stewardship and crop production tasks such as harvesting, weeding, hoeing, seeding, transplanting, pruning, irrigating, and mowing
- Washing and packing produce
- Washing harvest containers, cleaning, garbage/recycling/compost collection
- Setting up and taking down market tents
- Stocking produce at the farm market stall
- Cashiering
- Data collection and data entry
- Performing other related duties as required.

## DECISION MAKING/LEVEL OF ACCOUNTABILITY

Training is provided. Exercises some judgement in carrying tasks through to completion. Refers all problems to the supervisor.

#### SUPERVISION RECEIVED

Works under direct supervision. Work is reviewed regularly for quality and efficiency.

#### SUPERVISION EXERCISED

None

### MIMNIMUM QUALIFICATIONS

High School graduation or an equivalent combination of education and experience.