

University of British Columbia  
Schedule C - Wage Rates CUPE 116 Trades

<b>116 Trades</b>			<b>Effective February 1, 2019</b>									
<b>PAY GRADE</b>	<b>37.5 hour week positions</b>									<b>35 hour week positions</b>		
	<b>Step 1</b>			<b>Step 2</b>			<b>Step 3</b>			<b>Step1</b>	<b>Step2</b>	<b>Step 3</b>
<b>1</b>	23.24	3777	45324	24.36	3958	47496	25.35	4119	49428			
<b>2</b>	24.36	3958	47496	25.35	4119	49428	26.46	4300	51600			
<b>3</b>	25.32	4115	49380	26.34	4281	51372	27.52	4472	53664			
<b>4</b>	25.35	4119	49428	26.46	4300	51600	27.56	4479	53748			
<b>5</b>	26.46	4300	51600	27.56	4479	53748	28.58	4644	55728			
<b>6</b>	27.52	4472	53664	28.65	4656	55872	29.72	4829	57948			
<b>7</b>	28.65	4656	55872	29.72	4829	57948	30.78	5001	60012			
<b>8</b>	28.58	4644	55728	29.59	4809	57708	30.68	4986	59832			
<b>9</b>	29.72	4829	57948	30.78	5001	60012	31.89	5182	62184			
<b>10</b>	29.59	4809	57708	30.68	4986	59832	31.75	5160	61920			
<b>11</b>	30.78	5001	60012	31.89	5182	62184	33.03	5367	64404			
<b>12</b>	30.68	4986	59832	31.75	5160	61920	32.75	5322	63864	32.80	33.95	35.01
<b>13</b>	31.89	5182	62184	33.03	5367	64404	34.04	5531	66372			
<b>14</b>	34.37	5585	67020	35.56	5779	69348	36.68	5960	71520	36.74	38.02	39.21
<b>15</b>	35.73	5806	69672	36.97	6008	72096	38.14	6198	74376			
<b>16</b>	35.82	5820	69840	37.13	6033	72396	38.42	6243	74916	38.29	39.69	41.07
<b>17</b>	37.24	6051	72612	38.59	6271	75252	39.94	6491	77892			