

University of British Columbia
Schedule A - Wage Rates CUPE 116 (other than Technicians and Trades)

CUPE 116		Effective April 1, 2020											
PAY		37.5 hour week positions									35 hour week positions		
GRADE		Step 1			Step 2			Step 3			Step 1	Step 2	Step 3
1a	15.46	2513	30156	15.96	2593	31116	16.53	2686	32232				
2	15.78	2565	30780	16.37	2660	31920	16.88	2743	32916				
2a	15.96	2593	31116	16.53	2686	32232	17.06	2773	33276				
3	16.37	2660	31920	16.88	2743	32916	17.40	2828	33936				
3a	16.53	2686	32232	17.06	2773	33276	17.60	2860	34320				
4	16.88	2743	32916	17.40	2828	33936	18.04	2931	35172				
5	17.40	2828	33936	18.04	2931	35172	18.56	3016	36192				
5a	17.60	2860	34320	18.21	2959	35508	18.75	3047	36564				
6	18.04	2931	35172	18.56	3016	36192	19.14	3110	37320	19.28	19.84	20.46	
6a	18.21	2959	35508	18.75	3047	36564	19.32	3140	37680				
7	18.56	3016	36192	19.14	3110	37320	19.66	3195	38340				
7a	18.75	3047	36564	19.32	3140	37680	19.83	3223	38676				
8	19.14	3110	37320	19.66	3195	38340	20.22	3285	39420				
8a	19.32	3140	37680	19.83	3223	38676	20.45	3323	39876				
9	19.66	3195	38340	20.22	3285	39420	20.70	3364	40368	21.02	21.61	22.13	
11	19.76	3211	38532	20.41	3317	39804	20.90	3396	40752	21.13	21.82	22.34	
9b	19.83	3223	38676	20.45	3323	39876	20.90	3397	40764				
9a	19.84	3224	38688	20.47	3326	39912	21.08	3425	41100	21.21	21.88	22.53	
11b	19.96	3244	38928	20.60	3347	40164	21.11	3430	41160				
10	20.22	3285	39420	20.70	3364	40368	21.34	3468	41616				
12	20.41	3317	39804	20.90	3396	40752	21.48	3490	41880	21.82	22.34	22.96	
10b	20.45	3323	39876	20.90	3397	40764	21.53	3498	41976				
10a	20.47	3326	39912	21.08	3425	41100	21.69	3525	42300	21.88	22.53	23.19	
11a	20.70	3364	40368	21.34	3468	41616	21.84	3549	42588	22.13	22.82	23.35	
13	20.90	3396	40752	21.48	3490	41880	22.01	3576	42912				
13b	21.11	3430	41160	21.70	3527	42324	22.20	3607	43284				
12a	21.34	3468	41616	21.84	3549	42588	22.46	3650	43800				
14	21.48	3490	41880	22.01	3576	42912	22.54	3663	43956	22.96	23.53	24.10	
12c	21.53	3498	41976	22.07	3587	43044	22.65	3681	44172				
14a	21.70	3527	42324	22.20	3607	43284	22.74	3696	44352				
13a	21.84	3549	42588	22.46	3650	43800	22.94	3727	44724	23.35	24.01	24.52	
13c	22.07	3587	43044	22.65	3681	44172	23.18	3766	45192				
15	22.01	3576	42912	23.16	3763	45156	24.18	3930	47160	23.53	24.76	25.86	
15b	22.20	3607	43284	23.37	3797	45564	24.42	3969	47628	23.73	24.98	26.11	
15a	22.94	3727	44724	24.10	3916	46992	25.15	4087	49044				
16	23.16	3763	45156	24.18	3930	47160	25.34	4118	49416	24.76	25.86	27.09	
16c	23.37	3797	45564	24.42	3969	47628	25.59	4158	49896				
17	24.18	3930	47160	25.34	4118	49416	26.37	4285	51420	25.86	27.09	28.19	
17a	24.42	3969	47628	25.59	4158	49896	26.65	4331	51972				
18	25.34	4118	49416	26.37	4285	51420	27.53	4474	53688	27.09	28.19	29.43	
18a	25.59	4158	49896	26.65	4331	51972	27.82	4520	54240				
19	26.37	4285	51420	27.53	4474	53688	28.68	4660	55920	28.19	29.43	30.66	
19a	26.64	4329	51948	27.81	4519	54228	28.95	4705	56460				
20	27.53	4474	53688	28.68	4660	55920	29.74	4832	57984	29.43	30.66	31.79	
21	28.68	4660	55920	29.74	4832	57984	30.79	5003	60036	30.66	31.79	32.91	
22	29.74	4832	57984	30.79	5003	60036	31.93	5188	62256	31.79	32.91	34.13	
23	30.79	5003	60036	31.93	5188	62256	33.03	5368	64416	32.91	34.13	35.32	
24	31.93	5188	62256	33.03	5368	64416	34.07	5537	66444	34.13	35.32	36.43	
25	35.38	5750	69000	37.14	6035	72420	39.01	6339	76068	37.83	39.70	41.70	