

**The University of British Columbia
Management & Professional Staff
Classification Matrix/Salary Grid -ANNUAL**

Effective: May 1, 2019

Minimum	Midpoint	Maximum	Salary Grade	01	02	05	55	56	09	13	44	54	52	16	17	63	47	58	48	30	59	23	12	24	27	46	11	29	37	39	43	40	61	34	Salary Grade		
				Accounting	Administration	Athletics & Recreation	Business Development	Business Operations Management	Clerk to Board or Senate	Conf, Accom, Ceremonies & Events	Coop Education	Counsellors/Psychologists	Development & Alumni Engagement	Editorial & Production Services	Educational Programming	Facilities Management	Genetic Counsellor	Graphic Design & Illustration	Health Safety & Environment	Human Resources	Industry Liaison	Information Services	Information Systems & Technology	Institutional Analysis	Marketing & Sales	Media Services	Museum	Nursing	Research and Facilitation	Scientific Engineering	Security	Statistical Analysis	Student Management	Supply Management			
38,970	46,781	56,136	1																																	1	
42,086	50,524	60,631	2										A																								2
45,455	54,566	65,480	3																																		3
49,090	58,932	70,717	4					A						A																A						4	
53,019	63,647	76,374	5						A	A							A		A	A		A		A		A		A					A			5	
57,260	68,738	82,485	6	A	A	A			B			B	A		A			A		A		A		A		B			B					A		6	
61,840	74,238	89,085	7		B		A	B	A		B		C	B	B	B	A	B	B	B	B		B				C	A	B			A		A2		7	
66,787	80,176	96,212	8	B		B	B	C					D	B2		C	B	C			B	C		B	A2	D	B	C	C	A		B	B		8		
72,128	86,587	103,910	9	C		C	D	B	C	C	A	D2	C	C	D		D	C	B2	C			B	B2			C		D	B		C	C		9		
75,507	94,385	117,980	10	D	C			E	C	D		B	D3		C2	E			C2	C	D	C		C	C	B	E			E	B2	B		C2		10	
82,302	102,877	128,597	11		D			F		E	D	C	E		D	F			C3	D	E	C2	D			C	F					C	C	D		11	
89,710	112,135	140,171	12	E			D	G	D	E2		D	F	D	E	G			D		F	D	E						D				D	E		12	
97,784	122,229	152,787	13	F	E	C	E			F			G						E	D2	G		E2	D		D			E						E		13
106,586	133,231	166,536	14	G	F		F	H					H	E	F	H					E	F	E	D	E												14
116,178	145,220	181,524	15	H	G		G	I					E	I		G	I				E			G	F								D		F		15
126,632	158,293	197,864	16	I	G2		H						I2			J				F		F	H						F				F2			16	
138,029	172,539	215,671	17	J	G3	D	I	J								K				G		G	I						G				G			17	
150,454	188,065	235,083	18	K				K					J			K2				H									H							18	