

Childcare Salary Scale

March 1, 2019

BCGEU - 37.5 hrs/wk	Grade	Step		
		1	2	3
330412 Auxiliary Employee *	3	13.22	13.94	15.86
		2,149	2,266	2,577
		25,788	27,192	30,924
330413 Auxiliary Employee 2*	3a	15.66	16.37	18.29
		2,545	2,660	2,972
		30,540	31,920	35,664
330440 Assistant Early Childhood Educator (Assist. E.C.E.)	4	19.37	19.72	
		3,148	3,205	
		37,776	38,460	
330013 Assistant Infant Toddler	4a	21.03		
		3,417		
		41,004		
330450 Early Childhood Educator (E.C.E.)	5	21.73	22.10	22.49
		3,531	3,591	3,654
		42,372	43,092	43,848
330451 Infant/Toddler (IT)	5	21.73	22.10	22.49
		3,531	3,591	3,654
		42,372	43,092	43,848
330452 Kingergarten Early Childhood Practitioner	5	21.73	22.10	22.49
		3,531	3,591	3,654
		42,372	43,092	43,848
330453 Regular Auxiliary Educator	5	21.73	22.10	22.49
		3,531	3,591	3,654
		42,372	43,092	43,848
330454 School Age Provider	5	21.73	22.10	22.49
		3,531	3,591	3,654
		42,372	43,092	43,848
330460 Senior Early Childhood Educator (Sr. E.C.E.)	6	25.83	26.25	26.70
		4,197	4,266	4,339
		50,364	51,192	52,068
330470 Kindergarten Teacher	7	26.36	26.81	27.29
		4,284	4,356	4,434
		51,408	52,272	53,208
330471 Senior Early Child Educator 2	7	26.36	26.81	27.29
		4,284	4,356	4,434
		51,408	52,272	53,208

<i>Childcare Salary Scale</i>				
<i>March 1, 2019</i>				
<u>BCGEU (eff 2006) - 40 hrs/wk</u> <u>(U-Hill Kids Club & Kids Club Jr. - 8% Vacation Accrual)</u>	Grade	Step		
		1	2	3
380004 Assistant in Training	4	19.37	19.71	20.07
		3,358	3,416	3,479
		40,296	40,992	41,748
380005 School Age Care Assistant	4a	21.04		
		3,646		
		43,752		
380003 School Age Care Provider	5	21.72	22.10	22.49
		3,764	3,830	3,898
		45,168	45,960	46,776
380006 Lead Hand School Age	5a	23.76	24.19	24.59
		4,119	4,192	4,263
		49,428	50,304	51,156
380001 Senior School Age Care Provider	6	25.81	26.26	26.72
		4,474	4,551	4,632
		53,688	54,612	55,584

Note: * not eligible for step increases. Step 1 for unqualified incumbents
Step 2 for in-training incumbents, Step 3 for qualified incumbents

Revised February 2016

Hours 37.5	1950
Hours 40	2080