

UBC Aquatic Centre (CUPE 116)
Rates of Pay, 2019

Job Classification and Step	Regular Hours per Month	Pay Rate Effective November 1, 2019		
		Hourly	Monthly	Annual

Clerk 2

Step 1	152.00	\$22.55	\$3,428.00	\$41,136.00
Step 2	152.00	\$23.09	\$3,510.00	\$42,120.00
Step 3	152.00	\$23.62	\$3,590.00	\$43,080.00

Head Guard

Step 1	152.00	\$20.68	\$3,143.00	\$37,716.00
Step 2	152.00	\$21.98	\$3,341.00	\$40,092.00
Step 3	152.00	\$23.38	\$3,554.00	\$42,648.00

Shift Supervisor (Staff position)

Step 1	152.00	\$18.26	\$2,776.00	\$33,312.00
Step 2	152.00	\$18.88	\$2,870.00	\$34,440.00
Step 3	152.00	\$19.51	\$2,966.00	\$35,592.00

Lifeguard/Instructor (Staff position)

Step 1	152.00	\$16.03	\$2,437.00	\$29,244.00
Step 2	152.00	\$16.65	\$2,531.00	\$30,372.00
Step 3	152.00	\$17.30	\$2,630.00	\$31,560.00

Shift Supervisor (Student position)

Step 1	86.67	\$18.26	\$1,583.00	\$18,996.00
Step 2	86.67	\$18.88	\$1,636.00	\$19,632.00
Step 3	86.67	\$19.51	\$1,691.00	\$20,292.00

Lifeguard/Instructor (Student position)

Step 1	86.67	\$16.03	\$1,389.00	\$16,668.00
Step 2	86.67	\$16.65	\$1,443.00	\$17,316.00
Step 3	86.67	\$17.30	\$1,499.00	\$17,988.00

Cashier Attendant

Step 1	86.67	\$14.17	\$1,228.00	\$14,736.00
Step 2	86.67	\$14.82	\$1,284.00	\$15,408.00
Step 3	86.67	\$15.44	\$1,338.00	\$16,056.00