

UBC Aquatic Centre (CUPE 116)

Rates of Pay, 2019

Job Classification and Step	Regular Hours per Month	Pay Rate Effective January 1, 2019		
		Hourly	Monthly	Annual

Clerk 2

Step 1	152.00	\$22.16	\$3,368.00	\$40,416.00
Step 2	152.00	\$22.69	\$3,449.00	\$41,388.00
Step 3	152.00	\$23.22	\$3,529.00	\$42,348.00

Head Guard

Step 1	152.00	\$20.33	\$3,090.00	\$37,080.00
Step 2	152.00	\$21.60	\$3,283.00	\$39,396.00
Step 3	152.00	\$22.98	\$3,493.00	\$41,916.00

Shift Supervisor (Staff position)

Step 1	152.00	\$17.95	\$2,728.00	\$32,736.00
Step 2	152.00	\$18.55	\$2,820.00	\$33,840.00
Step 3	152.00	\$19.18	\$2,915.00	\$34,980.00

Lifeguard/Instructor (Staff position)

Step 1	152.00	\$15.75	\$2,394.00	\$28,728.00
Step 2	152.00	\$16.37	\$2,488.00	\$29,856.00
Step 3	152.00	\$17.00	\$2,584.00	\$31,008.00

Shift Supervisor (Student position)

Step 1	86.67	\$17.95	\$1,556.00	\$18,672.00
Step 2	86.67	\$18.55	\$1,608.00	\$19,296.00
Step 3	86.67	\$19.18	\$1,662.00	\$19,944.00

Lifeguard/Instructor (Student position)

Step 1	86.67	\$15.75	\$1,365.00	\$16,380.00
Step 2	86.67	\$16.37	\$1,419.00	\$17,028.00
Step 3	86.67	\$17.00	\$1,473.00	\$17,676.00

Cashier Attendant

Step 1	86.67	\$13.93	\$1,207.00	\$14,484.00
Step 2	86.67	\$14.56	\$1,262.00	\$15,144.00
Step 3	86.67	\$15.18	\$1,316.00	\$15,792.00