

# UBC Aquatic Centre (CUPE 116)

## Rates of Pay, 2020

Job Classification and Step	Regular Hours per Month	Pay Rate Effective January 1, 2020		
		Hourly	Monthly	Annual

### Clerk 2

Step 1	152.00	\$23.00	\$3,496.00	\$41,952.00
Step 2	152.00	\$23.55	\$3,580.00	\$42,960.00
Step 3	152.00	\$24.09	\$3,662.00	\$43,944.00

### Head Guard

Step 1	152.00	\$21.09	\$3,206.00	\$38,472.00
Step 2	152.00	\$22.42	\$3,408.00	\$40,896.00
Step 3	152.00	\$23.85	\$3,625.00	\$43,500.00

### Shift Supervisor (Staff position)

Step 1	152.00	\$18.63	\$2,832.00	\$33,984.00
Step 2	152.00	\$19.26	\$2,928.00	\$35,136.00
Step 3	152.00	\$19.90	\$3,025.00	\$36,300.00

### Lifeguard/Instructor (Staff position)

Step 1	152.00	\$16.35	\$2,485.00	\$29,820.00
Step 2	152.00	\$16.98	\$2,581.00	\$30,972.00
Step 3	152.00	\$17.65	\$2,683.00	\$32,196.00

### Shift Supervisor (Student position)

Step 1	86.67	\$18.63	\$1,615.00	\$19,380.00
Step 2	86.67	\$19.26	\$1,669.00	\$20,028.00
Step 3	86.67	\$19.90	\$1,725.00	\$20,700.00

### Lifeguard/Instructor (Student position)

Step 1	86.67	\$16.35	\$1,417.00	\$17,004.00
Step 2	86.67	\$16.98	\$1,472.00	\$17,664.00
Step 3	86.67	\$17.65	\$1,530.00	\$18,360.00

### Cashier Attendant

Step 1	86.67	\$14.45	\$1,252.00	\$15,024.00
Step 2	86.67	\$15.12	\$1,310.00	\$15,720.00
Step 3	86.67	\$15.75	\$1,365.00	\$16,380.00