

**THE UNIVERSITY OF BRITISH COLUMBIA
NON-UNION TECHNICIANS & RESEARCH ASSISTANTS**

SALARY SCALE

Classification	Pay Grade		Effective 2019 May 1		
			Minimum	Midpoint	Maximum
Lab Asst	1	Per Year	33,477	35,532	37,586
		Per Month	2,789.75	2,961.00	3,132.17
		Per Hour	17.17	18.22	19.27
Research Assistant/Tech 1	2	Per Year	40,477	42,457	44,437
		Per Month	3,373.08	3,538.08	3,703.08
		Per Hour	20.76	21.77	22.79
Research Assistant/Tech 2	3	Per Year	42,713	46,805	50,899
		Per Month	3,559.42	3,900.42	4,241.58
		Per Hour	21.90	24.00	26.10
Research Assistant/Tech 3	4	Per Year	45,035	49,112	53,190
		Per Month	3,752.92	4,092.67	4,432.50
		Per Hour	23.09	25.19	27.28
Research Assistant/Tech 4	5	Per Year	51,549	56,049	60,550
		Per Month	4,295.75	4,670.75	5,045.83
		Per Hour	26.44	28.74	31.05
Research Assistant/Tech 5	6	Per Year	60,189	64,561	68,936
		Per Month	5,015.75	5,380.08	5,744.67
		Per Hour	30.87	33.11	35.35
Research Assistant/Tech 6	7	Per Year	65,393	69,787	74,182
		Per Month	5,449.42	5,815.58	6,181.83
		Per Hour	33.53	35.79	38.04
Eng Technician/ Research Asst 1	11	Per Year	37,974	39,982	41,991
		Per Month	3,164.50	3,331.83	3,499.25
		Per Hour	19.47	20.50	21.53
Eng Technician/ Research Asst 2	12	Per Year	42,595	46,822	51,043
		Per Month	3,549.58	3,901.83	4,253.58
		Per Hour	21.84	24.01	26.18
Eng Technician/ Research Asst 3	14	Per Year	60,189	64,561	68,936
		Per Month	5,015.75	5,380.08	5,744.67
		Per Hour	30.87	33.11	35.35
Eng Technician/ Research Asst 4	15	Per Year	65,393	69,787	74,182
		Per Month	5,449.42	5,815.58	6,181.83
		Per Hour	33.53	35.79	38.04
Head Eng Technician	15 +12% Premium				