

**THE UNIVERSITY OF BRITISH COLUMBIA
NON-UNION TECHNICIANS & RESEARCH ASSISTANTS**

SALARY SCALE

Classification	Pay Grade		Effective 2019 July 1		
			Minimum	Midpoint	Maximum
Lab Asst	1	Per Year	34,147	36,243	38,338
		Per Month	2,845.58	3,020.25	3,194.83
		Per Hour	17.51	18.59	19.66
Research Assistant/Tech 1	2	Per Year	41,287	43,306	45,326
		Per Month	3,440.58	3,608.83	3,777.17
		Per Hour	21.17	22.21	23.24
Research Assistant/Tech 2	3	Per Year	43,567	47,741	51,917
		Per Month	3,630.58	3,978.42	4,326.42
		Per Hour	22.34	24.48	26.62
Research Assistant/Tech 3	4	Per Year	45,936	50,094	54,254
		Per Month	3,828.00	4,174.50	4,521.17
		Per Hour	23.56	25.69	27.82
Research Assistant/Tech 4	5	Per Year	52,580	57,170	61,761
		Per Month	4,381.67	4,764.17	5,146.75
		Per Hour	26.96	29.32	31.67
Research Assistant/Tech 5	6	Per Year	61,393	65,852	70,315
		Per Month	5,116.08	5,487.67	5,859.58
		Per Hour	31.48	33.77	36.06
Research Assistant/Tech 6	7	Per Year	66,701	71,183	75,666
		Per Month	5,558.42	5,931.92	6,305.50
		Per Hour	34.21	36.50	38.80
Eng Technician/ Research Asst 1	11	Per Year	38,733	40,782	42,831
		Per Month	3,227.75	3,398.50	3,569.25
		Per Hour	19.86	20.91	21.96
Eng Technician/ Research Asst 2	12	Per Year	43,447	47,758	52,064
		Per Month	3,620.58	3,979.83	4,338.67
		Per Hour	22.28	24.49	26.70
Eng Technician/ Research Asst 3	14	Per Year	61,393	65,852	70,315
		Per Month	5,116.08	5,487.67	5,859.58
		Per Hour	31.48	33.77	36.06
Eng Technician/ Research Asst 4	15	Per Year	66,701	71,183	75,666
		Per Month	5,558.42	5,931.92	6,305.50
		Per Hour	34.21	36.50	38.80
Head Eng Technician	15 +12% Premium				