

**THE UNIVERSITY OF BRITISH COLUMBIA  
NON-UNION TECHNICIANS & RESEARCH ASSISTANTS**

**SALARY SCALE**

Classification	Pay Grade		Effective 2020 July 1		
			Minimum	Midpoint	Maximum
Lab Asst	1	Per Year	34,830	36,968	39,105
		Per Month	2,902.50	3,080.67	3,258.75
		Per Hour	17.86	18.96	20.05
Research Assistant/Tech 1	2	Per Year	42,113	44,172	46,233
		Per Month	3,509.42	3,681.00	3,852.75
		Per Hour	21.60	22.65	23.71
Research Assistant/Tech 2	3	Per Year	44,438	48,696	52,955
		Per Month	3,703.17	4,058.00	4,412.92
		Per Hour	22.79	24.97	27.16
Research Assistant/Tech 3	4	Per Year	46,855	51,096	55,339
		Per Month	3,904.58	4,258.00	4,611.58
		Per Hour	24.03	26.20	28.38
Research Assistant/Tech 4	5	Per Year	53,632	58,313	62,996
		Per Month	4,469.33	4,859.42	5,249.67
		Per Hour	27.50	29.90	32.31
Research Assistant/Tech 5	6	Per Year	62,621	67,169	71,721
		Per Month	5,218.42	5,597.42	5,976.75
		Per Hour	32.11	34.45	36.78
Research Assistant/Tech 6	7	Per Year	68,035	72,607	77,179
		Per Month	5,669.58	6,050.58	6,431.58
		Per Hour	34.89	37.23	39.58
Eng Technician/ Research Asst 1	11	Per Year	39,508	41,598	43,688
		Per Month	3,292.33	3,466.50	3,640.67
		Per Hour	20.26	21.33	22.40
Eng Technician/ Research Asst 2	12	Per Year	44,316	48,713	53,105
		Per Month	3,693.00	4,059.42	4,425.42
		Per Hour	22.73	24.98	27.23
Eng Technician/ Research Asst 3	14	Per Year	62,621	67,169	71,721
		Per Month	5,218.42	5,597.42	5,976.75
		Per Hour	32.11	34.45	36.78
Eng Technician/ Research Asst 4	15	Per Year	68,035	72,607	77,179
		Per Month	5,669.58	6,050.58	6,431.58
		Per Hour	34.89	37.23	39.58
Head Eng Technician	15 +12% Premium				