

**THE UNIVERSITY OF BRITISH COLUMBIA  
NON-UNION TECHNICIANS & RESEARCH ASSISTANTS**

**SALARY SCALE**

Classification	Pay Grade		Effective 2013 July 1		
			Minimum	Midpoint	Maximum
Lab Asst	1	Per Year	31,082	32,990	34,897
		Per Month	2,590.17	2,749.17	2,908.08
		Per Hour	15.94	16.92	17.90
Research Assistant/Tech 1	2	Per Year	37,581	39,420	41,259
		Per Month	3,131.75	3,285.00	3,438.25
		Per Hour	19.27	20.22	21.16
Research Assistant/Tech 2	3	Per Year	39,656	43,456	47,257
		Per Month	3,304.67	3,621.33	3,938.08
		Per Hour	20.34	22.29	24.23
Research Assistant/Tech 3	4	Per Year	41,814	45,600	49,386
		Per Month	3,484.50	3,800.00	4,115.50
		Per Hour	21.44	23.38	25.33
Research Assistant/Tech 4	5	Per Year	47,861	52,040	56,219
		Per Month	3,988.42	4,336.67	4,684.92
		Per Hour	24.54	26.69	28.83
Research Assistant/Tech 5	6	Per Year	55,884	59,944	64,005
		Per Month	4,657.00	4,995.33	5,333.75
		Per Hour	28.66	30.74	32.82
Research Assistant/Tech 6	7	Per Year	60,716	64,796	68,876
		Per Month	5,059.67	5,399.67	5,739.67
		Per Hour	31.14	33.23	35.32
Eng Technician/ Research Asst 1	11	Per Year	35,257	37,123	38,988
		Per Month	2,938.08	3,093.58	3,249.00
		Per Hour	18.08	19.04	19.99
Eng Technician/ Research Asst 2	12	Per Year	39,549	43,471	47,393
		Per Month	3,295.75	3,622.58	3,949.42
		Per Hour	20.28	22.29	24.30
Eng Technician/ Research Asst 3	13	Per Year	47,861	52,040	56,219
		Per Month	3,988.42	4,336.67	4,684.92
		Per Hour	24.54	26.69	28.83
Eng Technician/ Research Asst 4	14	Per Year	55,884	59,944	64,005
		Per Month	4,657.00	4,995.33	5,333.75
		Per Hour	28.66	30.74	32.82
Eng Technician/ Research Asst 5	15	Per Year	60,716	64,796	68,876
		Per Month	5,059.67	5,399.67	5,739.67
		Per Hour	31.14	33.23	35.32