

**LETTER OF UNDERSTANDING 1
BETWEEN
THE UNIVERSITY OF BRITISH COLUMBIA
AND
THE FACULTY ASSOCIATION OF
THE UNIVERSITY OF BRITISH COLUMBIA**

**Re: Faculty Members Eligible to Vote on
Reappointment, Tenure and Promotion**

For the duration of this Collective Agreement, Article 5.04(b)(ii) and (iii) do not apply and faculty members eligible to be consulted are set to the charts below:

(A) Eligible members for votes regarding reappointment

Rank/Decision being considered	“eligible member”
Reappointment of Instructor	Associate Professor; Professor; Senior Instructor; Professor of Teaching
Reappointment of tenure track Senior Instructor	Associate Professor; Professor; Professor of Teaching
Reappointment of tenure track Professor of Teaching	Professor; Professor of Teaching
Reappointment of tenure track Assistant Professor	Associate Professor; Professor; Senior Instructor; Professor of Teaching
Reappointment of tenure track Associate Professor	Professor; Professor of Teaching
Reappointment of tenure track Professor	Professor; Professor of Teaching

(B) Eligible members for votes regarding tenure and promotion

Rank/Decision being considered	“eligible member”
Tenure and Promotion to Senior Instructor (from Instructor)	Tenured Associate Professor; Tenured Professor; Tenured Senior Instructor; Tenured Professor of Teaching
Promotion to Professor of Teaching (from Senior Instructor)	Professor; Professor of Teaching
Tenure – at rank of Assistant Professor	Tenured Assistant Professor; Tenured Associate Professor; Tenured Professor; Tenured Professor of Teaching
Tenure – at rank of Senior Instructor	Tenured Associate Professor; Tenured Professor; Tenured Senior Instructor; Tenured Professor of Teaching
Tenure – at rank of Associate Professor	Tenured Associate Professor; Tenured Professor; Tenured Professor of Teaching
Tenure - at rank of Professor and Professor of Teaching	Tenured Professor; Tenured Professor of Teaching
Tenure and Promotion to Associate Professor (from Assistant Professor)	Tenured Associate Professor; Tenured Professor; Tenured Professor of Teaching
Promotion to Full Professor (from Associate Professor)	Professor; Professor of Teaching