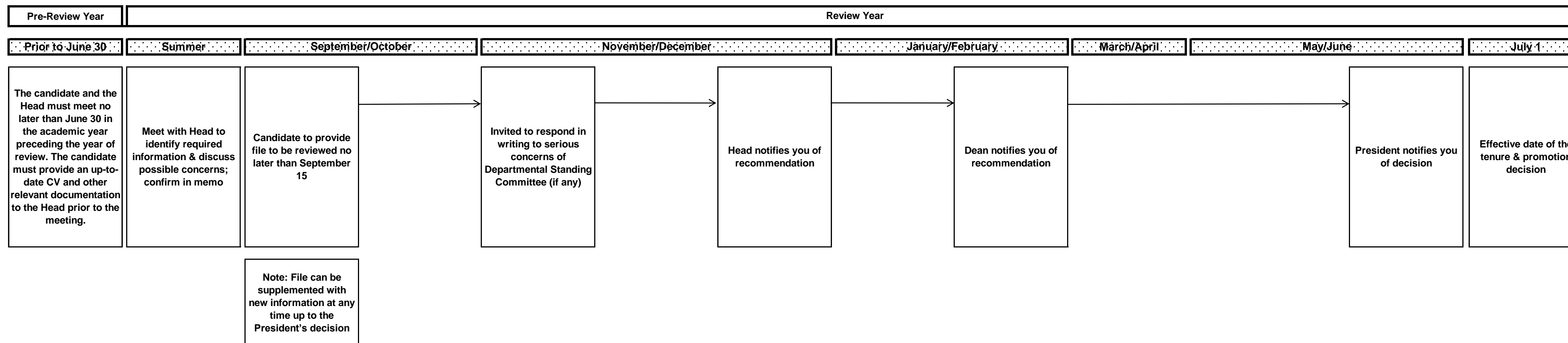
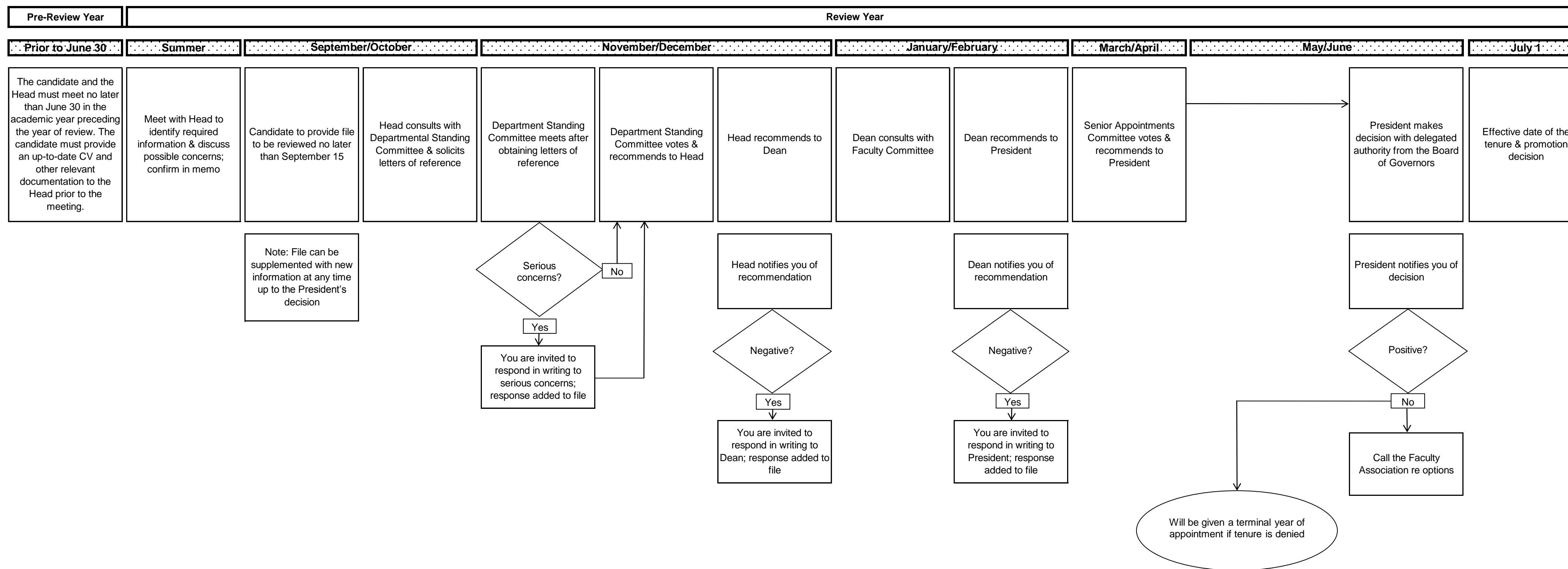


## Summary of the Tenure and Promotion Process at UBC For Faculty Members

### The process you would most likely see...



### The full process...



Please note that Faculties without formal departments will have procedures & arrangements consistent with the above process. This document provides a summary of Article 5 of the *Agreement on Conditions of Appointment for Faculty*, in the event of a discrepancy, the latter shall prevail. Revised by Faculty Relations August 2011