



MEMORANDUM

To: UBC Executive and Deans (Vancouver and Okanagan)
From: Marcia Buchholz, Interim Vice-President, Human Resources
Date: March 23, 2020
Subject: COVID-19 impact on UBC faculty and staff

COVID-19 impact on UBC faculty and staff

Please forward this to your respective units and departments

On Friday, March 20, 2020, the Public Sector Employers' Council Secretariat provided information and direction to UBC, regarding compensation and employment continuity for public sector workers in response to the COVID-19 emergency situation.

For the immediate term of March and April, all public sector employers will maintain compensation and employment continuity for employees. It is important to maintain employment continuity for employees whose work would not have otherwise been interrupted except for the pandemic response.

Unless previously planned as part of normal operations, or unless it is clear that the situation cannot be mitigated, employee layoffs are to be avoided during this period. This direction will be reassessed by the provincial government before the end of April and updates will be provided as they become available.

These are challenging circumstances across the public sector and UBC supports government's position to protect our valued students, faculty and staff. We understand that you will have questions about how UBC will be implementing this direction. We are currently exploring how best to approach this, including discussion with our unions. We will provide further updates as soon as we are able.

Finally, we would like to offer our thanks once again for your leadership and commitment during these challenging times.